



Haringey Council

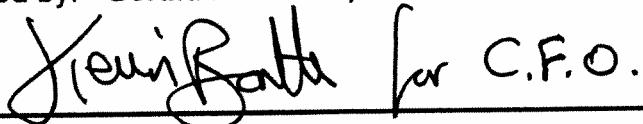
Overview and Scrutiny Committee

23rd November 2009

### Budget Scrutiny – Review of Pre Business Plan Reviews 2010/11 to 2012/13

#### Report of the Chief Financial Officer and Director of Corporate Resources

Report authorised by: Gerald Almeroth, Chief Financial Officer



A handwritten signature in black ink that reads "Kevin Bartle" followed by "for C.F.O." in a cursive script.

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Wards(s) affected: ALL

Report for: Non key decision

#### 1. Purpose of the report

- 1.1 To update Members on the financial planning position and to consider the Pre Business Plan Reviews (PBPR) 2010/11 to 2012/13 in respect of the portfolios for Adult Social Care and Wellbeing, Children and Young People, Community Cohesion and Involvement, Enforcement and Safer Communities, Environment and Conservation, Housing, Leader and Performance, Leisure, Culture and Lifelong Learning, and Resources.

#### 2. Recommendations

- 2.1. To note the latest financial planning position as set out in the report.
- 2.2. To consider and make recommendations to the Cabinet on the Pre-Business Plan Review documents, in particular the new savings and investment proposals. The recommendations of the Overview and Scrutiny Committee will be considered by the Cabinet in agreeing the Council's final budget for 2010/11 to 2012/13.

**3. Reason for recommendation(s)**

- 3.1. This is part of the statutory budget making process.

**4. Summary**

- 4.1. The report provides an update on the financial planning process and Pre-Business Planning documentation for scrutiny.

**5. Background**

- 5.1. The Cabinet on 21 July 2009 considered a comprehensive report on financial strategy for the period 2010/11 to 2012/13 and agreed a business planning and budget-setting process. At that time an overall budget gap of £17.1m was reported over the full three year planning period. This assumes the achievement of significant pre-agreed savings proposals in the first two years. The previous planning assumption for Council Tax was an increase of 3.0% in each of the three years. The Local Government grant settlement figure for the first year 2010/11 is known (1.5%) as part of the multi-year settlement 2008/09 to 2010/11. An assumption in the level of grant has been made that provides the new year of 2011/12 with a decrease estimated at 1%, in the light of the current economic conditions and the expected impact on public sector finance. This is a working assumption for planning purposes that is considered to be prudent.
- 5.2. A further report was considered by the Cabinet on 17 November 2009 to release the pre-business plan reviews for scrutiny and a number of national and local updates were considered. Attached at Appendix 1 is the budget trail as reported to Cabinet in November.
- 5.3. As part of the pre-business plan review process, targets were set for Directorates to identify potential savings opportunities. The targets took account of the level of savings already identified in current financial plans and previous years. The savings proposals will be required to fund the budget gap identified above and any additional investments that are agreed as part of this budget setting process. The final budget proposals will depend on the level of formula grant received from Government, which is expected to be in line with the currently stated three-year settlement.
- 5.4. The position on capital is also being reviewed currently, in particular bids for capital receipts and other corporate resources. The position for 2010/11 is difficult with an estimated £2m of receipts next year and a significant level of bids. Priority may need to be given to capital bids that deliver revenue savings and / or lever in external funding.

- 5.5 There are a number of asset disposals in later years and overall a prudent assessment of the next three years produces a total figure of £23.4m before adjustments. It is, therefore, proposed to carry out some temporary borrowing for 2010/11 and repay this from future capital receipts in the third year.
- 5.6 Each capital bid has been assessed and appraised as part of the PBPR process and Overview and Scrutiny Committee are asked for their views on the bids made as part of this process. The capital bids are set out in Appendix 3.

## **6. Pre Business Plan Reviews**

- 6.1. Members will recall that the purpose of the PBPR process is to:
- Ensure that the financial planning process is clearly linked with, and reflects, the full strategic agenda of the Council;
  - Ensure that all budget options support the achievement of community strategy objectives;
  - Ensure that proposals are considered in conjunction with the impact on service performance;
  - Ensure that budget options enhance the achievement of value for money;
  - Identify savings and investment opportunities both within and between business units;
  - Support consultation activity with key stakeholders;
  - Support the budget scrutiny process; and
  - Gather information to support a number of planning processes.
- 6.2. The reviews have been prepared in conjunction with relevant Cabinet Members and have been released for scrutiny.
- 6.3. Attached to this report at Appendix 2 are details of the proposed revenue savings and investments including a summary at Portfolio level. Appendix 3 details the capital bids for corporate resources and externally funded projects. The summaries show the proposals over the three year planning period to give Members a view of the overall scale of the proposals.
- 6.4. Members are asked to consider all revenue proposals in relation to 6.1 above.
- 6.5. The following sections of the report summarise the key service issues and objectives and highlight key PBPR proposals over the planning period. These sections are arranged alphabetically by Cabinet Portfolio.

## **7. ADULT SOCIAL CARE AND WELLBEING**

### **Issues and Budget Proposals**

7.1 Adult Social Services continues to develop personalised services, promote independence and re-enablement, and works with partners to achieve more integrated assessment and services for individuals, to meet the Well-being agenda.

#### **7.1.1 Adult Services and Safeguarding & Strategic Services**

Key strategic issues for the Service at this time include:

- Continuing to implement the "Putting People First" transformation of the adult social care agenda. No investment bid is submitted as this is funded by specific Government grant;
- Known growth in demand particularly in Learning Disabilities;
- Increasing need for dementia provision;
- Budget significantly supported by Supporting People which is subject to Government imposed reductions;
- Cost pressures in the market; and
- Balancing the need to resource the prevention agenda in the short term with continuing pressure on resources to fund care needs at the high end of eligibility.

Whilst the service is aware of these pressures it is also acutely aware of the financial pressures the Authority is under and therefore has endeavoured to manage these pressures within current budget levels and only submit investment bids for those areas that are harder to contain.

The key investment bids seek to address those pressures that the Service is unable to contain along with growth items to facilitate clients to remain in their homes and therefore reduce the long term impact on Council resources. These total £689k (revenue) and £700k (capital) in 2010/11:

- Additional resources for further demand in Learning Disabilities services due in part to aging carers and increasing needs and the transition of clients from the Children's service;
- Investment in a volunteering initiative in partnership with other agencies; and
- Capital funding to extend the provision of disabled facilities adaptations, in particular for non-council properties. This will be funded in part from the Disabled Facilities Grant, HRA funding and Corporate Resources.

Pre-agreed efficiencies for 2010/11 total £1,276k. Additional proposed efficiencies within the business unit total £180k. These include:

- Savings from case number reductions in the No Recourse to Public Funds team, achieved through improved case management;
- Savings through the realisation of on-going efficiencies within the day care services; and
- Further efficiencies within the contract management function. This affects one post.

## **8. CHILDREN AND YOUNG PEOPLE**

### **Issues and Budget Proposals – Revenue**

- 8.1 Children's Services continues to experience significant pressures both in respect of necessary improvements to and demands upon its safeguarding services.
- 8.2 The demographic pressures, which are the subject of growth proposals, arise both because of increased numbers of children-in-care being identified together with a specific effect from the 'Southwark Judgement' which requires the authority to automatically consider homeless 16 and 17 year olds as vulnerable. Consequent upon the increased demand for Children-in-Care are associated legal costs.
- 8.3 There has also been consideration of the structural changes required within Safeguarding Services necessary to deliver those services in a way that is consistent with addressing the issues set out in the Safeguarding Plan.
- 8.4 The Schools Forum will consider its initial budget strategy report on 10<sup>th</sup> December and this will contain proposals for the final year of the 2008-11 multi-year funding settlement. These proposals will also recognise the important role that schools play in safeguarding children which have in turn been recognised through changes to the inspection framework including a new limiting judgement for schools where safeguarding is adjudged to be inadequate.
- 8.5 In addition, 2010-11 will see the introduction of the Early Years Single Funding Formula (EYSFF) and the transfer of responsibility for post 16 provision to the Council.
- 8.6 The service has sought to maximise the value of external funding and income and has also reviewed the way in which services are delivered through the Community Development and Leaving Care Teams to ensure that services are provided as efficiently as possible.

### **Issues and Budget Proposals – Capital**

#### **Building Schools for the Future (BSF)**

- 8.7 All twelve secondary school investment projects started on site in 2009/10 and are in delivery phase, with 3 projects currently scheduled to reach practical completion

by the end of March 2010. A further 7 projects are scheduled to reach practical completion during 2010/11. Phase 1 of Heartlands High School is scheduled to be completed during the first half of 2010/11, enabling the school to open for its Year 7 intake in September 2010. Phase 2 of Heartlands High School and the Woodside High School BSF projects are scheduled to reach practical completion in 2011/12. Final retention payments will be released 12 months after practical completion subject to satisfactory defect reports, meaning that later BSF projects carry budgets into 2012/13.

- 8.8 Alongside the investment in buildings, investment in refreshed ICT under the fully operational managed service will be completed for those sites handed over, with the move from interim to full service being triggered by completion of the construction works.
- 8.9 The BSF Programme carries contingency to cover the significant risk associated with delivering 12 major construction projects simultaneously. CYPS have engaged ongoing detailed management and review of the BSF contingency and regularly report the position to the BSF Board. Owing to the unpredictable nature of contingency spend, it is expected that a significant amount of contingency will not have had to be spent at the end of the financial year and consequently show as an under spend against budget, which is estimated at the mid point of the year to be circa £5.9m.
- 8.10 The BSF programme is the subject of an investment bid for corporate capital resources of £2,080,000 representing part of its total funding package which has previously been agreed.

#### **Other Capital Investment**

- 8.11 Investment through the Primary Capital Programme at Broadwater Farm Integrated Learning Campus, the expansion of Rhodes Avenue to three forms of entry, and the completion of the expansion project at Coleridge School are scheduled to commence on site during 2010/11. In addition, further projects under development in 2009/10 will be commissioned during 2010/11 in order to secure sufficient pupil places for the 2010 intake.
- 8.12 The Children's Centre Phase 3 programme will be largely completed during 2010/11, with major investment projects taking place at Highgate Children's Centre and Rokesley Infant School.
- 8.13 A programme of planned and reactive maintenance, informed by condition surveys will continue to be undertaken, and schools will continue to receive devolved formula capital to support their own projects, or to contribute to wider investment projects undertaken by the Council.
- 8.14 An investment bid for corporate resources has been submitted for £304,000 over the next three years to ensure that carer home environments are suitably adapted

to accommodate children's needs, including special needs as appropriate, and to ensure that a wider variety of local options for the care of vulnerable, special needs and other looked after children is available for use.

- 8.15 In all cases the capital will be used to reduce the overall cost of placements to the authority, for example by enabling family members to accommodate children or by enabling foster carers to take on additional children. Where a home is adapted, the council will protect its investment with a charge on the property.

## 9. COMMUNITY COHESION AND INVOLVEMENT

### **Issues and Budget Proposals**

#### **9.1 Communications and Consultation**

##### **Key Issues to note:**

In the future, the CAA will look at outcomes achieved by councils in partnership with their local areas. Communicating with residents in partnership with HSP members about joint working and what it achieves will be key to a successful CAA assessment. The Communications and Consultation team communicates clearly and well with residents, for example the introduction of 'Haringey People' was in response to residents' focus groups wanting more localised information.

Communications also has a role in demonstrating to residents that their views are leading to change. The emerging HSP community Engagement Framework will set the context for our joint communication and consultation work.

The implementation of the actions coming from the value for money review of council communications will help drive efficiencies and will support the "one council" value.

Legislation likely to affect consultation includes the Sustainable Communities Act that will encourage councils to enable community led projects to be developed. Additionally, the requirement to have an e-petition facility available in the near future, along with the requirement for the Council to engage more in participatory budgeting, are areas that Communications and Consultation will be significantly involved with.

##### **Savings**

Pre-agreed savings are on track to be delivered from increased advertising revenue and the work on a new print and design model and VFM of the service which are being supported by the Haringey Forward programme. New savings will focus on using IT solutions to deliver services more efficiently.

## **9.2 Neighbourhood Management and Corporate Voluntary Sector Team (CVST)**

### **Key Issues:**

The work of Neighbourhood Management Service is important in supporting the Government's expressed commitment to new forms of local governance, and to the renewed emphasis on local involvement and community participation. The role of neighbourhood management is critical in responding to the Government's empowerment white paper 'Communities in Control' which seeks to set out ways in which communities can have more influence and take more responsibility in their local areas. The outcomes of the white paper; including the CLG's national strategy on participatory budgeting; the review into extending redress for citizens, and the tenant participation compact review all have implications for the way we work with communities.

The LAAs and Government focus on place-shaping; Comprehensive Area Assessments and the new Local Government and Public Health Involvement legislation all place a clear duty for Local Government to involve communities, and have a significant role for Neighbourhood Management service to play. The introduction of Councillor Calls for Action and extension of Scrutiny's role may also impact on Neighbourhood Management.

CVST works to enhance the role of the voluntary and community sector in Haringey and to make sure the relationship between this sector and the Council and its partners are aware of and adhere to legislative and policy requirements. Haringey Compact is not a statutory obligation but is considered to be a measure of best practice when assessing the Authority's relationship with the Third sector. CVST officers provide support, development and promotion of the Compact to partner agencies. The changes in Charity Law and Regulation need to be continually monitored as all voluntary agencies funded through the CVST are registered charities.

### **Savings**

Pre-agreed savings within the CVST are on track to be achieved via a review of current grant allocations. New savings will be delivered from a reduction to the Neighbourhood management team operational budgets not expected to impact on service delivery.

## **9.3 Customer Services**

The Corporate Resources department particularly contributes to the Council priority of delivering excellent customer focused, cost effective services. The key priorities during 2010/11 specifically for Customer Services include:

- Encouraging our customers to communicate with us electronically;

- Reducing the level of avoidable contact we have from residents;
- Implementing the recommendations from the Customer Services strategy; &
- Implementing the SAP CRM strategy.

#### Savings

The majority of savings proposals relate to the completion of the restructuring of the Business Support and Development Team and the restructure of Customer Services Officers' posts in 2010/11. Other savings include Right first time; channel shift particularly around electronic delivery of parking and benefit claims management and the automation of switchboard services.

#### **9.4 Local Democracy and Member Services**

**Key strategic issues** for Local Democracy & Member services within the Directorate include:-

- Implement initiatives and programmes for working in a political environment;
- Deliver the Member development programme;
- Co-ordinate the roll out and engagement actions to implement the Local Government Public Involvement In Health Act, et al.

#### Savings

Pre-agreed savings are on track to be delivered via a reshaping of current services and staffing. New savings come from reductions in non-essential running costs with further scoping of how the support service is provided to Members.

### **10. ENFORCEMENT AND SAFER COMMUNITIES**

#### **10.1 Objectives – Planning and Regeneration service**

- To deliver Development Management Planning Policies and the Local Development Framework;
- To promote and Implement Planning Enforcement;
- To improve Development Design and Good Environmental Standards;
- To ensure sound Building Control Management and ensuring buildings are well built and increasingly "green".

#### **New and Pre-Agreed Revenue Savings Proposals**

The integration of Planning and Regeneration has now been further developed, with better operational links between planning enforcement and development management helping to create new standard "green building conditions" on all significant new developments. This has also helped ensure more consistent policy

with respect to Major Sites and pilot projects to be set up to look at anti social behaviour and home conversions. The service has responded to the challenge of regulation change and the downturn in income due to the recession and continued to deliver on formal performance targets.

The new year will bring new challenges with further service streamlining to improve customer service and hence there are £50,000 of savings relating to the Planning and Regeneration service, which will be delivered via more efficient use of IT and the result of minor restructuring following the merger of the Planning and Regeneration services. These build on pre-agreed savings from Planning and Regeneration which in many cases also stemmed from the merger along with an associated review of the charging structure for services.

The service will continue to explore future service options and begin to address new government and Council targets for zero carbon homes in 2016 and for non residential buildings in 2019.

### **Objectives – Front Line Services**

- To contribute to the reduction of crime and the fear of crime;
- To contribute to Haringey's regeneration;
- To contribute to the health of Haringey residents;
- To improve customer satisfaction, perception and service performance; and
- To commission and procure excellent and value for money services.

### **New and Pre-Agreed Revenue Savings Proposals**

The savings related to this portfolio from Front Line Services relate to the deletion of a post within the Enforcement area which will save £45,000 where the work associated with this post can now be accommodated within the planned partnership with HSE.

### **New Investment Proposals**

There are no new revenue growth bids in this area.

## **11. ENVIRONMENT AND CONSERVATION**

### **11.1. The objectives for Frontline services that relate to the Environment and Conservation portfolio are as follows;**

- To improve the management of environmental resources (Recycling);
- To promote sustainable and safe travel and reduce congestion;
- To continue to improve cleanliness;
- To improve road condition and street infrastructure;
- To contribute to Haringey's regeneration;

- To contribute to the health of Haringey residents;
- To improve customer satisfaction, perception and service performance;
- To commission and procure excellent and value for money services;

Savings and Investments are put forward with the aim of ensuring these objectives are met whilst delivering the maximum possible savings.

### **New and Pre-Agreed Revenue Savings Proposals**

In order to protect direct service provision all £280,000 of new savings proposed for 2010-11, relate to efficiencies. These include £78,000 from reduction in 2 posts where this work can be absorbed into other roles due to more efficient working practices, £122,000 in spend on costs of support and communications and £80,000 in increased efficiency within the Parking service.

These savings build on £2,109,000 of pre-agreed savings the most significant of which is the £1,165,000 saving to be achieved through the procurement of the new Waste Management and Transport Contract, which is an on-going procurement. The other pre-agreed savings largely relate to the Parking service where savings are largely being generated as a result of prior Investment in the Parking Plan.

There are no new revenue Investment proposals within Front Line Services.

### Capital

New Capital Investment is closely related to the objectives of Front Line Services, the objective of improving road condition and street infrastructure is supported by a bid for £6,000,000 for investment on Roads and Pavements resurfacing across 3 years, a bid has also been made for £3,000,000 for Street Lighting and £600,000 for the maintenance of bridges over the three year period.

In order to improve the management of Environmental Resources a further £162,000 is requested to be invested in upgrading containers used for waste and recycling. There is also further Investment in Local Safety Improvements and in the Parking Plan.

## **12. HOUSING SERVICES**

### **12.1. The objectives for Housing services are as follows;**

- To halve the number of homeless households in temporary accommodation, by March 2010, through effective homelessness prevention, smarter working, better partnerships and the provision of a range of housing options;
- To maximise the development of affordable housing, by attracting investment and ensuring effective partnership working, to meet the needs

of residents and help build strong and environmentally sustainable communities;

- To ensure the efficient management and maintenance of the Council's housing stock by developing and delivering a robust client function in respect of Homes for Haringey's finance and performance management arrangements, together with a structured approach to determining and communicating the Council's requirements;
- To tackle homelessness, overcrowding and under occupation by making best use of Haringey's social housing stock, bringing empty homes back into use, encouraging housing mobility, extending and promoting choice based lettings, and removing barriers to the private rented sector; and
- To achieve the continuous improvement of the Strategic and Community Housing Service, ensuring that it is well managed, fit for purpose, customer-centred and provides good value for money.

### **New and Pre-Agreed Revenue Savings Proposals**

The new savings within the Housing Service are a result of the considerable investment in reducing the numbers in Temporary Accommodation, this has allowed a saving of £125,000 to be identified within staffing and related costs due to the expected decrease in workload as Temporary Accommodation numbers continue to fall. There is also an expected £400,000 saving within the level of bad debt provision required, this should arise both due to a reduction in total levels of income that needs to be collected along with improvements in collection rates.

These savings build on £592,000 of pre-agreed savings which largely relate to reduction in resources required for the Housing Improvement Plan, as well as savings in accommodation costs as the Corporate programme proceeds.

### **New Investment Proposals**

#### Revenue

New investments within the Housing portfolio also concentrate on reducing the numbers in Temporary Accommodation with resources being devoted to a Rent Deposit Scheme and targeting the process of renewing private sector leases to ensure that secure tenancies are achieved in appropriate properties at best value to the Council.

#### Capital

Capital Investment is also concentrated on reducing numbers in temporary accommodation with £379,000 targeted towards the hostel de-conversion programme with the aim of turning these properties into self-contained housing units

## **13. LEADER AND PERFORMANCE**

### **Issues and Budget Proposals**

#### **13.1 Policy and Performance – the key issues that will impact on the service are:**

**National policy:** Under the policy headline, 'Building Britain's Future', Government this summer has announced its policy agenda for the coming year. Although the Council is already undertaking many of the objectives, a number of consultations on issues relevant to local government have been launched which may impact upon our work.

Government has also announced its draft legislative programme, some of which may affect the work of the policy team. This includes:

- Energy Bill;
- Flood & Water Management Bill;
- Improving Schools & Safeguarding Children Bill;
- Policing, Crime and Private Security Bill;
- Equality Bill (already introduced into Parliament); and
- Child Poverty Bill (already introduced into Parliament).

The following existing and forthcoming legislation will impact on the work of the Team, although this list is not exhaustive:

- Sustainable Communities Act 2007;
- Local Government and Public Involvement in Health Act; and
- Local Democracy, Economic Development and Construction Bill.

In addition:

- The results of the local and national elections in 2010 will have policy implications for the Council in general, and for the work of the team;
- CAA - support the development of the area assessment self-evaluation; co-ordinate publicity; collate evidence throughout the year for the Audit Commission;
- Continued support to developing needs assessment practice throughout the Council and partnership: to possibly lead on the development of the 2010 CYP Needs Assessment; Older People's Needs Assessment; Borough Profile; and
- Preparation for the 2011 census may impact upon the Policy Team.

### **Implementation of Strategic Management Office**

This will involve a restructuring of the team so that there is more joined up working between policy, performance and programme management. The aim is to improve performance challenge and strategy development and implementation.

#### **Savings**

The pre-agreed savings are on track and will be delivered following a recent reshaping of staff resources. The new savings will be achieved via the reduction of a post in each of the service improvement and policy teams.

### **13.2 Legal Services**

The key issues facing the Legal Services include: pressure to support client departments in delivering their services in increasingly challenging times. There are particular increases in workloads in supporting Children's Services with regard to safeguarding and supporting the JAR Action Plan.

#### **Savings**

The pre-agreed and new savings will be achieved by the delivery of the Legal Services vfm review action plan, the key components of which relate to developing in house advocates and reducing reliance on more expensive external counsel and looking to further exploit IT solutions to drive efficiencies through. Vfm reviews of Local Land Charges and the Registrars Services are planned for the coming year.

### **13.3 Planning and Regeneration – Objectives:**

- To Promote the Development of Major Sites; and
- Creating the Borough's overall Spatial Plan and ensuring that this targets environmental, social and economic Regeneration priorities

#### **New and Pre-Agreed Revenue Savings Proposals**

There are no revenue savings relating directly to this area, although the efficiencies identified due to the merger of Planning and Regeneration effectively provide savings across more than one portfolio.

## **14. LEISURE, CULTURE AND LIFELONG LEARNING**

### **Issues and Budget Proposals**

#### **14.1 Recreation Services**

The role of the service is integral to both Council and HSP ambitions in relation to:

- Being one of London's greenest boroughs;
- Cleaner, greener, safer;
- Lifetime wellbeing; and
- Customer focused, cost effective services.

The service priorities are detailed below:

- Encouraging Lifetime Wellbeing at home, work, play and learning / Healthier people with a better quality of life;
  - Increasing sport and physical activity participation. NI8 and LAA stretch target;
  - Improving outdoor play facilities provision and supervision. NI199 (new);
  - Engaging and supporting the 2012 Olympic legacy; and
  - Engaging and supporting the Adults 'Personalisation' programme.
- Making Haringey one of London's Greenest Boroughs /Creating a Better Haringey: 'Cleaner, Greener, Safer';
  - Protecting and Improving the Natural Environment. LAA stretch target - Green Flags, Green Pennants and Open Space Satisfaction. NI197 (new):- Biodiversity Duty – active site management.
- Delivering excellent, customer focused, cost effective services /People and Customer focused;
  - Ensuring value for money from our Sports, Parks and Bereavement Services; and
  - Attracting, matching and securing external investment.
- Recreation Services objectives are 'To improve the customer focus, quality and use of our sports facilities, parks and open spaces, cemeteries and crematorium, by working with stakeholders and attracting investment', by:
  - Increasing participation and utilisation, and improving satisfaction across all activities;
  - Protecting and developing disadvantaged access;
  - Planning to redirect subsidy to partnership working;
  - Upgrading existing and creating new facilities, and safeguarding public assets; and
  - Ensuring that recreation is an integral part of regenerating the east of

the Borough.

### Budget Proposals

Pre Agreed Revenue Efficiency Savings (2010/11-2011/12) total £425k

- Parks Service reshaping and improved productivity;
- Introduction of sponsorship on small open spaces and parks; and
- Above inflation price increase in Sports and Leisure (2010/11–2011/12).

New Revenue Efficiency Savings Proposals total £70k for 2010/11, including:

- Efficiencies on the building maintenance operations within sport centres; and
- Energy efficiency savings.

These efficiencies have an impact on one post.

- There are no new Revenue Investment Proposals.

Capital Programme Investment Bids (2010/11 – 2012/13):-

- Parks and small open space – Green Flags and Pennants improvement programme;
- Allotments infrastructure improvement programme;
- Tennis Court Refurbishments;
- Play Builder;
- Borough wide Tree Planting programme;
- Strategic sports pitches improvement programme;
- Lordship Recreation Ground restoration programme;
- Enfield Crematorium Burial Village (100% Prudential Borrowing); and
- Leisure Centres strategic renewals programme (10% Prudential Borrowing).

## 14.2 Culture, Libraries and Learning

The role of the service is integral to both Council and HSP ambitions in relation to :

- Customer focused, cost effective services;
- Lifetime wellbeing;
- Being one of London's greenest boroughs; and
- Promoting independent living while supporting adults and children when needed.

The service priorities are detailed below:

- Delivering excellent, customer focused, cost effective services:
  - Ensuring excellent value for money across Culture, Libraries and

Learning; and

- Attracting, securing and, where appropriate, matching external investment.
- Encouraging Lifetime Wellbeing at home, work, play and in learning:
  - Engagement in the arts N19;
  - Engagement in the 2012 Cultural Olympiad; and
  - Engagement in and support of the Adults 'Personalisation' programme.
- Making Haringey one of London's Greenest Boroughs;
  - Protecting and Improving the Natural Environment. Creating gardens around each of the libraries and developing energy efficient buildings
- The aim of the Culture, Libraries and Learning Business Unit is 'To provide cultural and learning opportunities to inspire, educate, create wealth and give immense pleasure to everyone by:
  - Seeking funds in an entrepreneurial manner to support the provision of excellent cultural opportunities, developing cultural partnerships and publicising cultural activities effectively. Developing a cultural strategy for the Borough;
  - Enabling libraries to become community hubs, encouraging reading and learning in our libraries and offering customers a broad range of modern ICT facilities, in order to combat the digital divide and improve computer literacy in our communities;
  - Making available the heritage of the Borough using the artefacts and archives available in our Museums. Taking forward major funding bids for the restoration and development of Bruce Castle;
  - Providing excellent Records Management and Archives Services across The Council. Working with others in The Council to utilise Records Management and Archive Management software and to identify storage solutions for physical records; and
  - To increase and widen participation in learning to meet the education and skills needs of young people, adults and employers. To achieve all HALS targets identified through the Ofsted inspection and to improve the quality of teaching provision.

The provision of the public library service is a statutory requirement and the majority of revenue funds are provided by the local authority, although a variety of small grants are successfully requested by the Business Unit each year. The Adult Learning Service is resourced entirely by external funding largely from the LSC and the Home Office. The Culture Unit again receives no funding allocation from the local authority but has been successful in securing grants and sponsorship from a variety

of organisations.

There were no pre-agreed investments for this business unit. However, there are pre-agreed savings of £266k (2010/11 – 2011/12), including;

- Staffing restructure in Library Reference/Information;
- Further reduction in IT expenditure;
- Community Programmes staff restructure; and
- Extension of use of radio frequency identification booking system.

New savings and efficiencies proposed for financial year 2010/11 total £56k and are achieved through staffing efficiencies, affecting 4 posts.

There are no new revenue investments proposed. Capital investments include the following:

- Muswell Hill Library Development: Land to the rear of the library will be sold to augment funds already allocated for an accessible toilet, a lift to the second floor and repairs to the fabric of the building. This is unlikely to fund the development cost entirely and so funding will be sought from a variety of other funding streams to provide an appropriate level of resource.

## **15. RESOURCES**

### **Issues and Budget Proposals**

#### **15.1 Corporate Resources**

The Corporate Resources Directorate particularly contributes to the Council priority of delivering excellent customer focused, cost effective services. The key priorities for the department over the next 3 years include:

- Continuing the drive to automate and streamline services to provide customers with fast, responsive and accurate services that meet their needs;
- Delivering on efficiencies and value for money; and
- Providing reliable support services.

Pre-agreed savings include savings from better procurement such as the planned and reactive maintenance contract, termination of IT leases as we move towards realising the benefits of SAP, people resource savings via structural changes and rationalisation of responsibilities and co-location.

New efficiency savings in the Benefits and Local Taxation service are planned to be delivered by enhanced use of electronic processes such as e-benefits and e-billing and paperless direct debit whilst the recent VFM review in IT will enable

significant savings to be achieved, however a further £100k over and above those will contribute to the Corporate Resources total efficiency savings target.

Property and IT will continue to drive through the smart working and accommodation strategy programme designed to deliver around £1.4m on-going revenue savings over the coming years and provide a modern working environment for employees.

## 15.2 People and Organisational Development

**Key strategic issues** for the Human Resources and Organisational Development services within the directorate include:-

- **Readiness for a new Central Government administration and reduced levels of government funding.** This could mean services are decommissioned; job losses; possibly less inspection; services delivered in different ways and through different delivery channels; behavioural change with more scope for people to choose the level of service they want and how much they want to pay for that service.
- **Build management and workforce capacity following recent critical Govt. inspections.** This will require support in attracting and retaining committed and effective staff in key services through a variety of grow our own schemes e.g. children's social work, front line services and ensuring that managers have the skills and knowledge to be effective in their role e.g. targeted Assessment and Development Centres; leadership and cultural change programmes.
- **Encourage improvement and innovation and effective partnership working.** This will require support and communication for a better understanding of strategic commissioning; initiatives such as Total Place; and the challenges and benefits of inter agency working.

### **Pre Agreed savings and new savings**

Savings in HR will be achieved through a major review of the HR service offer for business units whilst those in OD&L will be delivered via an on-going review of the training and development schemes such as graduates, Aiming High and Leadership. These will be delivered in the context of the strategic issues set out above.

**16. Head of Legal Services Comments**

- 16.1 The Council is under a statutory duty to set a balanced budget having regard to the report of its Chief Financial Officer as to the robustness of the estimates and the adequacy of proposed financial reserves. This must be preceded by robust and comprehensive financial planning.

**17. Equalities & Community Cohesion Comments**

- 17.1 This is considered as part of the individual pre-business plan review documents.

**18. Consultation**

- 18.1 This is part of the consultation of the business and financial planning process.

**19. Use of Appendices /Tables**

Appendix 1 – Budget Trail

Appendix 2 – Proposed Revenue Savings and Investments

Appendix 3 – Proposed Capital Investments (Corporate Resources and External Funding)

**20. Local Government (Access to Information) Act 1985**

- 20.1 The following background papers were used in the preparation of this report:

Report of the Chief Financial Officer and Director of Corporate Resources to the Cabinet on 21 July 2009 – Financial Planning 2010/11 to 2012/13;

Report of the Chief Financial Officer and Director of Corporate Resources to the Cabinet on 17 November 2009 – Financial Planning 2010/11 to 2012/13 (including the detailed PBPR documents).

Appendix 1

<b>Gross Budget Trail</b>	<b>2010/11</b> £'000	<b>2011/12</b> £'000	<b>2012/13</b> £'000
<b>Budget brought forward</b>	<b>408,833</b>	<b>417,471</b>	<b>428,687</b>
<b>Changes and variations</b>			
Inflation	7,310	8,900	9,300
Changes agreed in previous years budget process	4,850	3,759	
Changes and variations reported 21 July 2009	0	5,116	6,134
Changes and variations in this report (see appendix b)	(3,000)	400	400
<b>Investments</b>			
Up to 2008/09 process	570	(300)	0
2009/10 process	129	54	0
Proposed investment fund		1,000	1,000
	<u>699</u>	<u>754</u>	<u>1,000</u>
<b>Savings</b>			
Up to 2008/09 process	(6,467)		
2009/10 process	(1,316)	(7,130)	
	<u>(7,783)</u>	<u>(7,130)</u>	<u>0</u>
<b>Dedicated schools grant (DSG)</b>			
Passporting of DSG	6,533	6,024	6,692
Prior year adjustment for actual pupil numbers			
	<u>6,533</u>	<u>6,024</u>	<u>6,692</u>
<b>Balances</b>			
Contribution to / (from) balances 2007/08 process	(2,645)		
Contribution to / (from) balances 2008/09 process	696		
Contribution to / (from) balances 2009/10 process	2,000		
<b>Gross Council budget requirement</b>	<b>417,493</b>	<b>435,294</b>	<b>452,213</b>
Less dedicated schools grant (specific grant)	(172,108)	(178,132)	(184,824)
<b>Net Council budget requirement</b>	<b>245,385</b>	<b>257,162</b>	<b>267,389</b>
<b>Funding</b>			
Council tax (see below)	100,738	103,760	106,873
Government revenue support grant & redistributed NNDR	144,625	146,795	148,997
	<b>245,363</b>	<b>250,555</b>	<b>255,870</b>
<b>Resource shortfall/(excess)</b>	<b>22</b>	<b>6,607</b>	<b>11,519</b>
<b>Council tax</b>	<b>£</b>	<b>£</b>	<b>£</b>
Council tax (LBH)	1,184.32	1,219.85	1,256.44
Council tax base (after provision for non-recovery)	85,060	85,060	85,060
<b>Precept</b>	<b>100,738,259</b>	<b>103,760,441</b>	<b>106,872,786</b>
Rate of council tax increase (Haringey element)	0.0%	3.0%	3.0%
GLA rate of council tax increase	n/a	n/a	n/a
Combined council tax increase	n/a	n/a	n/a
£ per week increase (Haringey element)	£0.00	£0.68	£0.70

Resource Shortfall Tracker	2010/11 £'000	2011/12 £'000	2012/13 £'000	Total £'000
<b>Position at end of 2009/10 process</b>	0	0	0	0
<b>Update for 2010/11 process</b>				
- inflation		9,300	9,300	
- assumed formula grant increase at current 1.5%		(2,202)	(2,202)	
- assumed increase in council tax at 3%		(3,206)	(3,206)	
	0	0	3,892	3,892
<b>Changes and variations 21 July 2009</b>				
- pension fund employers contribution	500	1,500	2,000	
- estimated formula grant reductions - 1% below 2010/11	3,616	3,634	7,250	
- NLWA - waste disposal	1,000	1,000	2,000	
	0	5,116	6,134	11,250
<b>Investments</b>				
- new investment fund		1,000	1,000	2,000
<b>Position as at 21 July 2009</b>	0	6,116	11,026	17,142
<b>Changes and variations now reported</b>				
- reduced pay award inflation 2009/10	(1,500)		(1,500)	
- reduced pay award inflation 2010/11	(1,500)		(1,500)	
- capital financing planned SCE [R]	400	400	800	
	(3,000)	400	400	(2,200)
<b>Council Tax</b>				
Proposed freeze on council tax (previously assumed 3%)	3,022	91	93	3,206
<b>Position as at 17 November 2009</b>	22	6,607	11,519	18,148

## REVENUE SUMMARY

Portfolio	Councillor	Pre-Agreed Savings 2010/11 - 2012/13		Total New Revenue Savings Proposals £'000	Total New Revenue Savings Proposals £'000	Pre-Agreed Investments 2010/11 - 2012/13 £'000	Total New Revenue Growth Bids £'000	Total Investments Submitted £'000
		Total New Revenue Savings Proposals £'000	Total Savings Submitted £'000					
Adult Social Care and Wellbeing	Cllr. Dogus	1,399	180	1,579	956	1,688	2,644	
Children and Young People	Cllr. Reith	1,052	534	1,586	80	4,414	4,494	
Community Cohesion and Involvement	Cllr. Amin	602	291	893	-	-	-	
Enforcement and Safer Communities	Cllr. Canver	364	120	484	40	40	40	
Environment and Conservation	Cllr. Hailey	2,109	280	2,389	80	-	-	
Housing Services	Cllr. Bevan	592	525	1,117	250	416	416	
Leader and Performance	Cllr. Kober	455	209	664	103	-	-	
Leisure, Culture and Lifelong Learning	Cllr. Basu	691	126	817	-	10	10	
Resources	Cllr. Harris	1,907	400	2,307	150	563	563	
<b>Total Portfolio</b>		<b>9,171</b>	<b>2,685</b>	<b>11,836</b>	<b>493</b>	<b>7,091</b>	<b>7,584</b>	
Dedicated Schools' Grant	Cllr. Reith	-	300	300	-	-	-	
Homes for Haringey	Cllr. Bevan	-	210	210	63	-	-	
Alexandra Park & Palace Charitable Trust	Cllr. Harris	-	-	-	-	63	63	
<b>Grand Total</b>		<b>9,171</b>	<b>3,176</b>	<b>12,346</b>	<b>493</b>	<b>7,648</b>	<b>7,916</b>	

## Appendix 2

# **Adult Social Care and Wellbeing**

## Appendix 2

### A - Pre-Agreed Revenue Investments

Portfolio	Directorate	Business Unit	Area / Service	As Agreed by Council				Planned Impact	Progress	Revised or Restated					
				2010/11		2011/12				2010/11		2011/12			
				over £1000	Total £1000	over £1000	Total £1000			over £1000	Total £1000	over £1000	Total £1000		
<b>(100) The investment for Osborne Grove in 09/10 was temporary. As Osborne Grove is functioning at full capacity with new residents being offered places in priority to other externally commissioned provision.</b>															
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	Nursing Care, Shorthold in Osborne Grove Funding - temporary over 3 years.	£100	0	£100	0			(100)	0	(100)	0		
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	Learning Disabilities estimated cost of new services - transition to adult care from services as children	400	0	400	0	400	0	0	0	0	0		
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	Deprivation of Liberty Safeguard Legislation and the Mental Health Act 1983 (2007 amended) Part	(44)	0	(44)	0	(44)	0	0	0	0	0		
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	Deprivation of Liberty Safeguard Legislation and the Mental Health Act 1983 (2007 amended) Part	Temporary											
<b>(44) To fund the increased needs of young people at or when they leave school or reach 18. There has been a high number of people with complex needs transferring from children's in this group.</b>															
<b>(44) The DfH Regulatory Impact assessment suggests 5 referrals per week @ £500 each through these figures are believed to be representative of London. The predicted split is for referral responsibility to be split 40% LA and 20% PCT. The figures above do not include PCT referrals. Therefore Haringey will have an initial 90 assessments to carry out during April and May 2009 and a 'steady state' on going commitment of 5 per week during 2009. The number of assessments needing funding is 90 initial plus 260 throughout 2009 = a total 350 assessments. Failure to apply a fixed interest Assessments is predicted by the DfH to incur penalties of circa £10,000 for such occurrence or omission of a prison sentence of up to 5 years. The Chair Elect or Director of Social Services will be the accountable individuals. The DfH suggests that administrative authority for this legislation is likely to equate to 1MVE per</b>															
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	LD Non Transition Growth	250	450	700	The service has identified a number of people requiring care packages many of these have come about from changes in carers living situations.	250	450	0	700	0	0		
<b>Grand Total:</b>				506	450	956		506	450	0	956	0	0		

## Appendix 2

### B - Pre-Agreed Revenue Efficiency Savings

Portfolio	Directorate	Business Unit	Details of Efficiency	As Agreed by Council			Brought forward or Rebalanced			Wellbeing		
				2010/11 over £1000	2011/12 over £1000	Total £1000	2010/11 over £1000	2011/12 over £1000	Total £1000	2010/11 over £1000	2011/12 over £1000	Total £1000
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	Reduce OPS residential care. Undertaking the objectives of Our Health, Our Care, Our Say to provide more services in the community. There will be a reduction of 79 residential placements. The savings assumptions assume Reprovision costs in the community	150	0	150	150	0	150	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Physical Disabilities	Review Windfield Resource Centre staffing levels and service efficiency developing new services and improved use of the building	94	0	94	94	0	94	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Physical Disabilities	Review Transport provision to Windfield Resource Centre	35	0	35	35	0	35	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Community Mental Health Team	Review Care Manager staffing levels and service efficiency	103	0	103	103	0	103	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	Commissioning Savings from new Strategic Commissioning and brokerage function	150	0	150	150	0	150	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	Decrease FTE's to 63 and build up cover bank to 19+	167	0	167	167	0	167	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Day Care Service	review of day care staffing levels and service efficiency	56	0	56	56	0	56	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Physical Disabilities	Windfield Care	131	0	131	131	0	131	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC05 Staffing efficiencies	- with the introduction of Telephone Monitoring linked to block providers there is a potential to make efficiencies in the support resources.	26	0	26	26	0	26	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC05 Staffing efficiencies	achieved through establishment of integrated commissioning, contracts, brokerage and payments service from 2010/09 onwards.	50	0	50	50	0	50	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC05 Staffing & Commissioning	Brokerage arrangements (care navigators)	100	0	100	100	0	100	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC05 Staffing & Commissioning	Commissioning Strategy	35	0	35	35	0	35	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC05 Staffing & Commissioning	Supplies & Services (Director's Budget)	89	123	212	89	123	212	0	0	0
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC05 Staffing & Commissioning	Realignment of support services	90	0	90	90	0	90	0	0	0
			Supplies & Services (Adults and Safeguarding and Strategic Services)	90	0	90	90	0	90	0	0	0
			Strategy	90	0	90	90	0	90	0	0	0
<b>Grand Total</b>				1,276	123	1,398	1,276	123	1,398	0	0	0

## Appendix 2

### C - New Revenue Investment Proposals

Portfolio	Directorate	Business Unit	Proposed Use of Investment & Justification (KPIs etc)	How does this support Council priorities?	2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	2012/13 over 2011/12 £'000	No. of Staff Affected (FTE)	Why is this needed? / What outcomes will be achieved? (e.g. Impact on P.I.)
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	LD Transition Growth – about 30 additional people helped to live at home, in addition to previous planned growth.	Encouraging lifetime well-being	614	939	60	1,613	To fund needs of young people reaching 18 and no longer in full time education (transferring from Children's Services). There has been a high number of people with complex needs transferring from Children's in this group.
Adult Social Care and Wellbeing	Adults, Culture & Community Service	AC02 Adult Social Care	Creation of a Volunteering Initiative in Partnership	Encouraging lifetime well-being	75	75			Creation of a volunteering unit, in partnership, which will enable a timelbank of volunteering 'hours' to be created. A time bank is a way for people to come together and help each other through mutual volunteering and reciprocity.
<b>Grand Total:</b>					689	939	60	1,688	

## Appendix 2

### D - New Revenue Savings Proposals

Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	2012/13 over 2011/12 £'000	No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)	Impact on other Services	Dependent on Capital Investment?
Adult Social Care Adults, Culture & AC02 Adult Social Care and Wellbeing	Community Service	No Recourse to Public Funds - Case Reduction Strategy	100	100	0	0	0	0	0	0	No
Adult Social Care Adults, Culture & AC02 Adult Social Care and Wellbeing	Community Service	Day Care Services - reduction in supplies and services	20	-	-	-	20	0	There will be no impact on other People services.	There will be no impact on other People services.	No
Adult Social Care Adults, Culture & AC02 Adult Social Care and Wellbeing	Community Service	Day Care Transport - reduction following a review of transportation and efficiencies gained as a consequence.	29	-	-	-	29	0	0 This efficiency will be achieved through the better use of existing resources.	There will be no impact on frontline services through the reduction of supplies and services budgets.	No
Adult Social Care Adults, Culture & AC02 Adult Social Care and Wellbeing	Community Service	Delete Contract Assistant post	31	0	0	1	31	1	0 The transport has been restructured and improved efficiency allows for the reduction in budget.	There will be no impact on frontline services through the reduction of transport budgets.	No
<b>Grand Total</b>			<b>180</b>	<b>0</b>	<b>0</b>	<b>180</b>	<b>0</b>	<b>0</b>	<b>1 There will be no impact on the service or performance from this proposal</b>	<b>No impact on other services.</b>	<b>No</b>

# **Children and Young People**

Appendix 2

London Borough of Haringey  
Children and Young People

A - Pre-Agreed Revenue Investments									
Portfolio	Directorate	Business Unit	As Agreed by Council			Planned Impact			Progress
			2010/11 over 2009/10	2011/12 over 2010/11	Total £'000	2010/11 over 2009/10	2011/12 over 2010/11	Total £'000	
Children and Young People	CY02 Children & Young People's Families Service	Increase investment in direct payments	40	40	80	80	80	80	80
<b>Grand Total</b>									80

Revised or Revised									
Portfolio	Directorate	Business Unit	2010/11			2011/12			Variance (Agreed/ Revised)
			2010/11 over 2009/10	2011/12 over 2010/11	Total £'000	2010/11 over 2009/10	2011/12 over 2010/11	Total £'000	
Children and Young People	CY02 Children & Young People's Families Service	Increase investment in direct payments	40	40	80	80	80	80	80
<b>Grand Total</b>									80

80 Direct Payments indicates the need for residential placements of children by supporting families. Budget constraints have hindered progress in the past but the has now been addressed by increased investment in the service.

Good progress is being made in this area as the number of Direct Payments has increased and is projected to further increase by the end of the year.

Appendix 2

London Borough of Haringey  
Children and Young People

## **Pre-Agreed Revenue Efficiency Savings**

## Appendix 2

### C - New Revenue Investment Proposals

C - New Revenue Investment Proposals									
Portfolio	Directorate	Business Unit	Proposed Use of Investment & Justification (KPIs etc)	How does this support Council priorities?	2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	Total £'000	No. of Staff Affected	Posts Affected (FTE)
Children and Young People	Children & Young People's Service	CY02 Children & Families	Commissioning Budget spending, mainly due to increased children in care, in excess of previous forecasts. Management action savings achieved and planned have been netted off this investment bid.	A Caring Haringey	2,644	2,644	2,644	0	0
Children and Young People	Children & Young People's Service	CY02 Children & Families	Soulwork judgement	A Caring Haringey	250	250	250	0	0
Children and Young People	Children & Young People's Service	CY02 Children & Families	Legal budget spending increases based on increases in numbers of care proceedings taking place and higher numbers of looked after children.	A Caring Haringey	800	800	800	0	0
Children and Young People	Children & Young People's Service	CY02 Children & Families	A completion of the restructure of the child protection service with an overall increase in resources in line with the recent higher volumes of children that require a care service.	A Caring Haringey	650	650	650	13	13
Children and Young People	Urban Environment	UE06 Housing Services	Establish Child Social Worker post at Hearthstone	A Caring Haringey	70	70	70	0	1
<b>Grand Total:</b>					<b>4,414</b>	<b>0</b>	<b>0</b>	<b>4,414</b>	
Overall volume increase in the number of Children-in-Care (CIC)									
Growth needed as a result of a legal ruling setting a precedent for local authorities to accommodate 16 and 17 year olds under section 20. Volume increase in legal case work associated with the higher number of Children-in-Care.									
(e.g. Impact on P.I.)									

## Appendix 2

### D - New Revenue Savings Proposals

Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	Total £'000	No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)	Impact on other Services	Dependent on Capital Investment?
Children and Young People	Children & Young People's Children Service	CY01 Change for De-commission Community Development Team	86	0	86	3	28	28	2.8 None, because the tasks currently undertaken by the team will be reviewed and assigned to other staff with responsibility for liaison with parents & communities including family support workers or outreach workers	Possible increase in workload for the family support workers and parental outreach and support workers	No
Children and Young People	Children & Young People's Children Service	CY01 Change for Pay Service	27	0	27	0	27	0	1 None because this post has been vacant for over a year and the work has been absorbed by admin staff	None	No
Children and Young People	Children & Young People's Families Services	CY02 Children & Central Finance team	27	0	27	0	27	0	1 Post has been held vacant for a year with minimal impact on service delivery.	No or minimal impact on front-line service delivery and performance	No
Children and Young People	Children & Young People's Families Service	CY02 Children & Restructure Leaving Care Asylum Q&A Teams	160	0	160	1	160	1	2 Minimal impact on service delivery as part of the restructure of the business unit.	Minimal impact on other services as part of the restructure of the business unit.	No
Children and Young People	Children & Young People's Standards & Inclusion	CY03 Schools Professional Development Centre room lettings	24	0	24	0	24	0	0 No impact on performance delivery, but room bookings very low so there is a risk that the income might not be generated	None	No
Children and Young People	Children & Young People's Standards & Inclusion	CY03 Schools Saving from efficiencies arising from integration of Connexions services	50	0	50	1	50	1	1 Reduced staffing will impact on reduced services and combining activities will increase workloads across the service	None	No
Children and Young People	Children & Young People's Standards & Inclusion	CY03 Schools Pendaren House - charge subsidy for concessionary places against Extended Schools Grant	40	0	40	0	40	0	0 No impact on performance delivery, but there is a risk of the grant reducing or ceasing	None	No
Children and Young People	Children & Young People's Support & Development	CY04 Business Review School Personnel & Payroll Support post & CRB officer post	9	0	9	0	9	0	2 There may be difficulty in recruiting to the posts.	No	No
Children and Young People	Children & Young People's Support & Development	CY04 Business SLA for schools Payroll and personnel services to be revised to reflect market rates	18	0	18	0	18	0	Possible loss of income if some schools choose to opt out of SLA.	No	No
Children and Young People	Children & Young People's Support & Development	CY04 Business Staff Sickness Compensation - Maternity: increase admin fee taken from income	10	0	10	0	10	0	Minimal impact when distributed across 80 schools	No	No
Children and Young People	Children & Young People's Support & Development	CY04 Business Recharge integrated team within Property & Contracts to capital projects and increase admin charges against Harnessing Technology grant.	55	0	55	0	55	0	Costs have to be absorbed by PCP & Harnessing Technology projects. Reduced capital resources to deliver programmes.	No	No
Children and Young People	Children & Young People's Support & Development	CY04 Business Directorate Support: Deletion of Admin Assistant post	28	0	28	0	28	0	1 Minimum impact. Work can be covered by other administrative support staff within the directorate.	No	No
<b>Grand Total</b>			<b>634</b>	<b>0</b>	<b>0</b>	<b>534</b>					

# **Community Cohesion and Involvement**

## Appendix 2

### B - Pre-Agreed Revenue Efficiency Savings

Portfolio	Directorate	Business Unit	Details of Efficiency	As Agreed by Council			Revised or Retained			2010/11 Variance over (Agreed - Revised)		
				2010/11 over £'000	2011/12 over £'000	Total £'000	2010/11 over £'000	2011/12 over £'000	Total £'000	2010/11 over £'000	2011/12 over £'000	Total £'000
Community Cohesion and Involvement	Corporate Resources	CR073 Customer Channel Staff Service	45	45	45	45	5	5	5	10	0	0
Community Cohesion and Involvement	Corporate Resources	CR073 Customer Reduction in sickness Service	5	5	5	5	30	50	80	0	0	0
Community Cohesion and Involvement	Corporate Resources	CR073 Customer General efficiency (non replacement of vacancies) Service	30	30	30	30	20	20	40	0	0	0
Community Cohesion and Involvement	Corporate Resources	CR073 Customer Right first time (process optimisation) Service	20	20	20	20	10	10	20	0	0	0
Community Cohesion and Involvement	Corporate Resources	CR073 Customer Changes to Housing Benefit claims management (E-benefits) Service	10	10	10	10	10	10	10	0	0	0
Community Cohesion and Involvement	Corporate Resources	CR073 Customer Automation of switchboard Service	10	10	10	10	10	10	10	0	0	0
Community Cohesion and Involvement	Corporate Resources	CR073 Customer Restructure of Business Support Unit Service	18	18	18	18	18	18	18	0	0	0
Community Cohesion and Involvement	Corporate Resources	CR073 Customer Restructure of Customer Service Officer posts Service	80	80	80	80	80	80	80	0	0	0
Community Cohesion and Involvement	People & Organisational Development	P004 Local Democracy	Deletion of 1 FTE Principal Committee Coordinator post by reduction of meetings.	40	40	40	40	40	40	0	0	0
Community Cohesion and Involvement	People & Organisational Development	P004 Local Democracy	Review services and staffing	17	17	17	17	17	17	0	0	0
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	PP02 Safer & Stronger Communities	Corporate Voluntary Sector Team	69	69	69	69	69	69	0	0	0
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	PP02 Safer & Stronger Communities	CVST - Reductions in grants budget, e.g. new initiatives grants and individual reductions to various grants allocated	12	12	12	12	12	12	0	0	0
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	PP05 Communications	Haringey People Magazine additional advertising revenue	42	42	42	42	42	42	0	0	0
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	PP05 Communications	Print Efficiencies - Savings taken from budget	79	79	79	79	79	79	0	0	0
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	PP05 Communications	Value for Money	50	50	50	50	50	50	0	0	0
<b>Grand Total:</b>				420	182	602	420	182	602	0	0	0

## Appendix 2

### D - New Revenue Savings Proposals

Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	Total £'000	No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)	Impact on other Services	Dependent on Capital Investment?
Community Cohesion and Involvement	People & Organisational Development	P004 Local Democracy	Savings in general running costs	11	11	0	0	0	No perceived impact on performance	None	No
Community Cohesion and Involvement	People & Organisational Development	P004 Local Democracy	A review of the local democracy and member services unit	41	41 tbc	41	0	0	1 The review to be scoped with the expectation that the £41k will be delivered as a part year saving with further savings occurring in future years (figure to be determined)	There will be a reduction in member support across all portfolios.	No
Community Cohesion and Involvement	People & Organisational Development	P004 Local Democracy	Reduction of 1 Cabinet Support Officer post	38	38	0	1 This will reduce Cabinet Support to 5 posts.	1 This will impact on the overall support available to Cabinet Members.	This will impact on the overall support available to Cabinet Members.	No	
Community Cohesion and Involvement	People & Organisational Development	P004 Local Democracy	Reduce Overtime budget	6	6	5	0	0	0 This should be considered in conjunction with the item above and could have a marginal reduction in support available to Cabinet Members.	0 This should be considered in conjunction with the item above and could have a marginal reduction in support available to Cabinet Members.	No
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	P002 Safer & Stronger Communities	Neighbourhood Management - Reduction of Operational Budgets	35	35	0	0	0	None	None	No
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	P002 Safer & Stronger Communities	Broadwater Farm Community Centre Refurbishment. The net saving includes cumulative additional running costs of £87k from 2010/11 to 2012/13.	16	18	0	34	0	0 The capital investment bid to refurbish and modify the centre will increase the potential for rental hire to local community groups and partner agencies.	Will enable increased collaboration and working with partner agencies.	Yes
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	P004 Performance & Policy	Details 0.5 Scrutiny post	25	25	0	0	0.5 Vacant 0.5 of an established full-time post. The vacant half has been covered by a short term contract.	The vacant half has been covered by a short term contract.	None	
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	P005 Communications	Print & Design - Haringey People design efficiency savings	6	6	0	0	0 Quality will be maintained but the service will be delivered via a difference model	0 Quality will be maintained but the service will be delivered via a difference model	None	
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	P005 Communications	Move Smart Talk to on-line version	27	27	0	0	0 Quality will be maintained but the service will be delivered via a difference model	0 Quality will be maintained but the service will be delivered via a difference model	None	
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	P005 Communications	Design Team - decrease outsourced design work and increase in-house	50	50	0 tbc	0	0	Quality will be maintained but the service will be delivered via a difference model	Quality will be maintained but the service will be delivered via a difference model	No
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	P005 Communications	Print Room - New Docutech lease	8	8	0	0	0	0 Quality will be maintained but the service will be delivered via a difference model	0 Quality will be maintained but the service will be delivered via a difference model	No
Community Cohesion and Involvement	Policy, Performance, Partnerships & Communications	P005 Communications	Press Cuttings - move to electronic version	10	10	0	0	0	0 Quality will be maintained but the service will be delivered via a difference model	0 Quality will be maintained but the service will be delivered via a difference model	No
<b>Grand Total:</b>											
<b>273</b>											
<b>18</b>											
<b>0</b>											
<b>291</b>											

# **Enforcement and Safer Communities**

Appendix 2

A - Pre-Agreed Revenue Investments										
Portfolio	Directorate	Business Unit	Area / Service	As Approved by Council			Planned Impact	Revised or Restated		
				2010/11 over £'000	2011/12 over £'000	Total £'000		2010/11 over £'000	2011/12 over £'000	Total £'000
Enforcement and Salter Communities	UE08 Front Line Services	Maintenance of new CCTV cameras	UE08 Front Line Services	40	0	40	40 This funding is required to support the maintenance of the additional CC TV cameras installed through a successful Capital 2008 and pre-Agreed investment budget in April 2008. Maintenance in 08/09 was covered by warranty and the investment was approved to cover the on-going costs in 09/10.	40	0	40
Urban Environment							Warranty on new cameras expired in April 2011 and 09/10.			
<b>Grand Total</b>				<b>40</b>	<b>0</b>	<b>40</b>		<b>40</b>	<b>0</b>	<b>40</b>

**B - Pre-Agreed Revenue Efficiency Savings**

Portfolio	Directorate	Business Unit	Details of Efficiency	As Agreed by Council			Progress			Variances		
				2010/11 over £'000	2011/12 over £'000	Total £'000	2010/11 over £'000	2011/12 over £'000	Total £'000	2010/11 over £'000	2011/12 over £'000	Total £'000
<b>Enforcement and Urban Safer Communities Environment</b>												
Enforcement and Urban Safer Communities Environment	UE08 Front Line Services	UE08 Front Line Environmental Crime (Enforcement)	Increase use of Fixed Penalty Notice (FPN) (Enforcement)	25	0	25	25 New Registration which widens the use of new FPNs for the service has come about. The restructuring of the service will extend patrolling which is estimated to increase the number of FPN's issued.	110	0	110	0	0
Enforcement and Urban Safer Communities Environment	UE09 Planning, Regeneration & Economy	UE09 Planning, Regeneration & Economy	Introduction of Pre-Application advice charging regime	25	0	25 On Target	25	0	25	0	0	0
Enforcement and Urban Safer Communities Environment	UE09 Planning, Regeneration & Economy	UE09 Planning, Regeneration & Economy	Reduced legal expenditure (both internal and External)	10	10	20 On Target	10	10	20	0	0	0
Enforcement and Urban Safer Communities Environment	UE09 Planning, Regeneration & Economy	UE09 Planning, Regeneration & Economy	Increased Pre application planning fees	10	10	20 On Target	10	10	20	0	0	0
Enforcement and Urban Safer Communities Environment	UE09 Planning, Regeneration & Economy	UE09 Planning, Regeneration & Economy	Efficiency savings from the impending merger of Planning and Regeneration	25	0	25 On Target	25	0	25	0	0	0
Enforcement and Urban Safer Communities Environment	UE09 Planning, Regeneration & Economy	UE09 Planning, Regeneration & Economy	Review the funding arrangements for the Town Centre Management in Wood Green.	46	0	46 Achievable	46	0	46	0	0	0
Enforcement and Urban Safer Communities Environment	UE09 Planning, Regeneration & Economy	UE09 Planning, Regeneration & Economy	Reduction in the Town Centre management budget	38	0	38 Achievable	38	0	38	0	0	0
Enforcement and Urban Safer Communities Environment	UE09 Planning, Regeneration & Economy	UE09 Planning, Regeneration & Economy	Change a higher level of finance support in addition to project staff cost against external funding	25	0	25 Achievable	25	0	25	0	0	0
Enforcement and Urban Safer Communities Environment	UE09 Planning, Regeneration & Economy	UE09 Planning, Regeneration & Economy	Review physical regeneration team as part of the 2nd phase of restructuring	30	0	30 Achievable	30	0	30	0	0	0
<b>Grand Total</b>				314	50	364	314	50	364	0	0	0

## Appendix 2

D - New Revenue Savings Proposals									
Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11 over £'000	2011/12 over £'000	2012/13 over £'000	No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)
			Community Safety Team 0.6 vacant Policy Officer post.	£300	£300	£300	25	0	0.6 None
Enforcement and Policy Safer Communities	Performance, Partnerships & Communications	PP02 Safer & Stronger Communities	Deletion of lead officer on health & safety post within Enforcement	45	0	0	45	1	1 This was to support National Enforcement priority. We will reduce planned partnership work with HSE.
Enforcement and Urban Safer Communities	UE08 Front Line Services	UE09 Planning, Regeneration & Economy	In house scanning of building control files	10		10	0		Would bring Building Control in house scanning for Development Management already exists that would be an extension of this activity to be incorporated within existing support resources
Enforcement and Urban Safer Communities	UE09 Planning, Regeneration & Economy	UE09 Planning, Regeneration & Economy	Staff saving from merger of Planning & Regeneration	40		40	0		1 Rationalisation of existing staff following the merger of Planning and Regeneration Delete assimilated into one post. Head of Regeneration post(0.5).
Enforcement and Urban Safer Communities	Grand Total			120	0	0	120		

# **Environment and Conservation**

A - Pre-Agreed Revenue Investments									
Portfolio	Directorate	Business Unit	Area / Service	As Agreed by Council			Revised or Restated		
				2010/11 over 2009/10	2011/12 Total £'000	Planned Impact	2010/11 over 2009/10	2011/12 Total £'000	Variance (Agreed- Revised)
Environment and Conservation	Urban Environment Services	UE08 Front Line Services	Public Realm Commissioning project - External Support	(150)	0	(150) Effective procurement of Public Realm Strategic Contract	0	(150)	0
<b>Highways &amp; Street lighting element</b>									
Completed Decision made to extend existing WMT contract until March 2011 delaying the procurement process.									
requiring the savings on original investment be delayed until 2011/12.									
Service delivery brought forward to Feb 09 for Rd 10 and June 09 for narrow access. Schools food collection on course for delivery in Sept/Oct 09. The service will endeavour to contain the additional cost of bringing forward this proposal.									
Environment and Conservation	Urban Environment	UE08 Front Line Services	Recycling Vehicles: investment to introduce mixed recycling service round to 2,500 properties on narrow roads; to introduce a tenth full sized mixed recycling service to meet demand and a trial of food waste collections from schools.	150	0	150 All kerbside properties receive full mixed recycling material, garden and food waste collections and at least 10 schools receive food waste collections.	130	0	0
Environment and Conservation	Urban Environment	UE08 Planning, Regeneration & Economy	Olympic Fund			0 To support and encourage Olympic activity and increase benefit Commissioning process in set up stage. To the borough of the Olympics.	0	(60)	(60)
<b>Grand Total:</b>				(20)	0	(20)	130	(150)	(60)

## Appendix 2

### B - Pre-Agreed Revenue Efficiency Savings

Portfolio	Directorate	Business Unit	Details of Efficiency	As Agreed by Council			Revised on Reassessed			Revised on Reassessed		
				2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	Total £'000	2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	Total £'000	2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	Total £'000
<b>Environment and Conservation</b>												
Environment and Conservation	Urban Environment	UE08 Front Line Services	Improving & expanding all recycling collection services	50	0	50	50	0	50	50	0	50
Environment and Conservation	Urban Environment	UE08 Front Line Services	Integrated Waste Management & Transport Contract	0	1,165	1,165	0	1,165	0	1,165	0	1,165
Environment and Conservation	Urban Environment	UE08 Front Line Services	Continued increase in number of new Controlled Parking Zones (CPZ) meeting the expected demand by Parking Services	80	0	80	80	0	80	80	0	80
Environment and Conservation	Urban Environment	UE08 Front Line Services	The planned increase of 2.5% on parking fees and charges above inflation. (RPI) will not be implemented. Savings will be achieved through additional Pay & Display income.	68	0	68	68	0	68	68	0	68
Environment and Conservation	Urban Environment	UE08 Front Line Services	The planned increase of 1.5% on parking permit charges above inflation assumed in budget to be in line with RPI will not be implemented. Savings will be achieved from additional Pay & Display income.	23	0	23	23	0	23	23	0	23
Environment and Conservation	Urban Environment	UE08 Front Line Services	Parking review of staffing levels and service efficiency on the On-Street Front Line Service	240	0	240	240	0	240	240	0	240
Environment and Conservation	Urban Environment	UE08 Front Line Services	Additional income to be generated through the Parking Plan	150	150	150	150	150	150	150	150	150
Environment and Conservation	Urban Environment	UE08 Front Line Services	Spend to save, Replacement & illuminated bollards with street furniture	0	33	33	0	33	0	33	0	33
<b>Grand Total</b>				611	1,348	1,348	611	1,348	150	2,109	0	150

50 Review of bring site locations to take place following completion

of roll-out of mixed materials collection to all kerbside sites

above shop and estate/block properties in 2009/10. Savings

will be dependent on number of sites removed and consequent

impact on number of vehicles required to collect from remaining

sites with bulk recycling bins.

51 Identified savings to be achieved through the procurement of the new IWAT Contract from April 2011. Estimated additional £540k savings required for contractual services currently supported by ABG Grant.

52 This will be achieved through extended CPZs where there is a demand for this and improved signs and fines.

53 Savings will be met from income from additional Pay & display, rather than fee increase.

54 This saving will be generated from income from additional Pay & display, rather than an increase in permit charges.

55 The parking restructure will address weaknesses in the service and improve our financial performance.

56 Achievement is dependent on the implementation of programmes within deadlines. (Linked to Parking Plan Capital Bid).

57 Energy savings are unlikely to be achieved, as capital bid that these savings were linked to were rejected as part of PBPR process for 2009/10. A further revised bid including these savings is being re-submitted for 2010/11.

## Appendix 2

### D - New Revenue Savings Proposals

Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11		2011/12		2012/13		No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)	Impact on other Services	Dependant on Capital Investment?
				2009/10	over £'000	2010/11	over £'000	2011/12	Total £'000					
Environment and Urban Conservation	UE08 Front Line Services	Review of staffing level at the car park and efficiency saving at the back office	80	0	0	80	0	80	0	1	1	1 Loss of cleaner at the car park, but service will be maintained through joined-up working at the operations. There will be increased efficiency and productivity at the back office.	None	No
Environment and Urban Conservation	UE08 Front Line Services	Savings from supplies and services within Sustainable Transport	40	0	0	40	0	40	0	1	1	1 May impact on ability to deliver services due to reduced resources.	None	No
Environment and Urban Conservation	UE08 Front Line Services	Deletion of Complaints Officer post from Support Team	40	0	0	40	0	40	0	1	1	1 Development in systems and changes to working practices should enable work to be absorbed.	None	No
Environment and Urban Conservation	UE08 Front Line Services	Deletion of vacant PA post to AD in Director's Team	38	0	0	38	0	38	0	1	1	1 Post currently vacant	None	No
Environment and Urban Conservation	UE08 Front Line Services	Reduction to Director's budget for legal and HR advice	25	0	0	25	0	25	0	0	0	0 Impacts on amount able to be recharged to service for legal and HR Advice.	Impact on expected HR and legal advice.	No
Environment and Urban Conservation	UE08 Front Line Services	Reduction in publicity and projects budget in the Better Haringey team.	57	0	0	57	0	57	0	0	0	0 This will involve a reduction in the number of publicity campaigns to support delivery of the Green Borough Strategy. However, the annual Green Fair and Green Conferences will not be effected and continue as normal.	The Better Haringey publicity campaigns to support delivery of the communications budget supports communications and projects for other Council services i.e. Enforcement, Sustainable Transport, Recreation Services.	No
<b>Grand Total</b>			<b>280</b>	<b>0</b>	<b>0</b>	<b>280</b>								

# Housing Services

## Appendix 2

### A - Pre-Agreed Revenue Investments

Portfolio	Directorate	Business Unit	Area / Service	As Agreed by Council			Planned Impact	Progress	Revised or Restated		
				2010/11	2011/12	Total			2010/11	2011/12	Total
Housing Services	UE08 Housing	Additional Resources to maintain momentum in Housing Improvement Plan	over £300	£300	0	(250)			£300	£300	£300
Urban Environment	Services										
<b>Grand Total:</b>				<b>0</b>	<b>(250)</b>	<b>(250)</b>			<b>(250)</b>	<b>0</b>	<b>0</b>

Fewer households in temporary accommodation will enable the service to make staff cuts required.

## Appendix 2

### B - Pre-Agreed Revenue Efficiency Savings

Portfolio	Directorate	Business Unit	Details of Efficiency	As Agreed By Council			Revised or Researched			Financial Year		
				2010/11 over target	2011/12 over target	Total £'000	2010/11 over target	2011/12 over target	Total £'000	2010/11 over target	2011/12 over target	Total £'000
Housing Services	Urban Environment	UE06 Housing Services	Reducing temporary staff	180	180	180	180	180	180	180	180	180
Housing Services	Urban Environment	UE06 Housing Services	Reduce absence levels	32	32	32	32	32	32	32	32	32
Housing Services	Urban Environment	UE06 Housing Services	Home Connections joint procurement	60	60	60	60	60	60	60	60	60
Housing Services	Urban Environment	UE06 Housing Services	Estimated saving from release of additional staff brought in to achieve 2 star service and relocation of Housing Services from Apex Hale to RPH where post & facilities functions are provided corporately	221	221	221	221	221	221	221	221	221
Housing Services	Urban Environment	UE06 Housing Services	Review of number of posts following planned reduction of numbers in temporary accommodation	99	99	99	99	99	99	99	99	99
<b>Grand Total</b>				<b>493</b>	<b>99</b>	<b>592</b>	<b>60</b>	<b>311</b>	<b>221</b>	<b>592</b>	<b>(413)</b>	<b>212</b>

180 Savings will be achieved in late years due to slower than expected progress on Housing Improvement Plan - compensatory savings have been identified for 2010-11. Further detail on progress is available.

32 Savings will be achieved in late years due to slower than expected progress on Housing Improvement Plan - compensatory savings have been identified for 2010-11. Further detail on progress is available.

60 These are on target.

221 Savings will be achieved in late years due to slower than expected progress on Housing Improvement Plan. Relocation to RPH has also stopped and current accommodation programme does not envisage this happening until 2012/13. However, alternative new savings have been identified for 2010-11.

## Appendix 2

C - New Revenue Investment Proposals											
Portfolio	Directorate	Business Unit	Proposed Use of Investment & Justification (KPIs etc)	How does this support Council priorities?	2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	2012/13 over 2011/12 £'000	Total £'000	No. of Staff Affected	Posts Affected (FTE)	Why is this needed? / What outcomes will be achieved? (e.g. Impact on P.I.)
Housing Services	Urban Environment	UE06 Housing Services	Private Sector Leasing Renewals	Driving change, improving quality	694	(634)	0	0	0	5	This project will ensure that the remaining backlog of PSL Renewals is cleared, to reduce the health and safety risks, minimise the costs of dilapidations in later years and enable renegotiation of rents. This will enable over 1,000 rent deposits to be processed enabling reduction in Temporary Accommodation numbers. Spend is prioritised in year 1 and reduced thereafter
Housing Services	Urban Environment	UE06 Housing Services	Rent Deposit Scheme	Driving change, improving quality	769	(264)	(89)	416	0	0	
<b>Grand Total</b>					<b>1,463</b>	<b>(958)</b>	<b>(89)</b>	<b>416</b>			

## Appendix 2

D - New Revenue Savings Proposals			Proposed Efficiency Saving	2010/11		2011/12		No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)	Impact on other Services	Dependent on Capital Investment?
Portfolio	Directorate	Business Unit		over £000	over £000	2010/11	Total £'000	2011/12	£'000			
<b>Housing Services</b>												
Housing Services	Urban Environment	UEG6 Housing Services	Review of staff transport costs following restructure.	25	25					No impact on service delivery expected	None	No
Housing Services	Urban Environment	UEG6 Housing Services	Staff savings in Housing Needs, Lettings and Finance	100						3 This will reflect the reduction in numbers in Temporary Accommodation.	None	
Housing Services	Urban Environment	UEG6 Housing Services	Reduction in the provision for bad debts	400						0 Reduction in levels of income and sustained improvement in income collection rates will deliver these savings	None	
<b>Grand Total</b>				525	0				525			

# **Leader and Performance**

## Appendix 2

A - Pre-Agreed Revenue Investments									
Portfolio	Directorate	Business Unit	Area / Service	As Agreed by Council		Planned Impact	Progress	Potential Preparations are in hand	Revised or Revised
				2010/11	2011/12				
				over	Total				
				£'000	£'000				
Leader and Performance	Chief Executive's Office	CE Chief Executive	One-off funding to cover the cost of local elections in 2010/11 for which no central govt funding is received.	(300)	0	To enable the delivery of the 2010/11 local elections. Potential Preparations are in hand less cost if election election, which is government funded, is held on the same day.			
Leader and Performance	Chief Executive's Office	CE Chief Executive and Electoral Services	CORE project (on the register of electors) one year investment in 2009/10	(11)		(11) The required changes have been made to the online register. Achieved and the budget can be released in 2010/11			
Leader and Performance	Policy, Partnerships & Communications	PP04 Performance, & Policy	To fund a comprehensive information function, with geographical information system (GIS) capability, for the Council & HSP. Enables enhanced needs analysis to inform service provision. Essential to meet CAA requirements.	4	4	4	4	4	
Leader and Performance	Urban Environment	UED Planning, Regeneration & Economy	Delivery of LDF	(100)		(100) Funding was required to enable the policy team to deliver all planning documents required for The Local Development Framework including the core strategy.			
<b>Grand Total</b>				<b>191</b>	<b>(296)</b>	<b>(191)</b>	<b>191</b>	<b>(191)</b>	

**B - Pre-Agreed Revenue Efficiency Savings**

Portfolio	Directorate	Business Unit	Details of Efficiency	As Agreed by Council			Revised or Restated			Actual Performance			
				2010/11 over 2009/10	2011/12 over 2010/11	Total £'000	2010/11 over 2009/10	2011/12 over 2010/11	Total £'000	2010/11 over 2009/10	2011/12 over 2010/11	Total £'000	
Leader and Performance	Chief Executive's Service	CE Chief Executive and Electrical Services	Deletion of a post in the secretariat	10	1	11	11	0	0	0	0	0	
Leader and Performance	Corporate Resources	CR06 Legal Services	Registrars potential income stream from naming and renewal / going concerns	4	0	4	4	0	0	0	0	0	
Leader and Performance	Corporate Resources	CR06 Legal Services	Making savings on costs of counsel	100	103	203	50	30	60	(50)	30	0	
Leader and Performance	Corporate Resources	CR06 Legal Services	Strategic value for money review	70	95	165	50	25	75	(20)	(70)	0	
Leader and Performance	Corporate Resources	CR06 Legal Services	West London local authority contract won to deal with empty properties. 10 cases per year	50	0	50	50	0	50	0	0	50	
Leader and Performance	Corporate Resources	CR06 Legal Services	Salary saving service realignment in commercial division	7	0	7	7	0	7	0	0	7	
Leader and Performance	Corporate Resources	CR06 Legal Services	Increase external fees recovered by the commercial division	3	0	3	3	0	3	0	0	3	
Leader and Performance	Corporate Resources	CR06 Legal Services	Efficiencies in Management and support activity across the directorate	44	44	44	44	0	44	0	0	44	
Leader and Performance	Policy, Partnerships & Communications	PP02 Safer & Stronger Communities	44 the saving will now be delivered from a vacant post	124	57	181	124	57	181	0	0	181	
Leader and Performance	Policy, Partnerships & Communications	PP04 Performance & Policy	Review of staffing levels in the Improvement and Performance Team	38	57	95	95 Overall P&P resources reviewed and pre-agreed/revised and adjusted to same total in 2011/12. On target to be achieved as scheduled.	0	0	0	0	0	0
Leader and Performance	Policy, Partnerships & Communications	PP04 Performance & Policy	Rearrange team for future delivery of outcomes for partnerships following scaling in of new LAA's	66	66	66	66 This is now included in the overall review of staffing levels as indicated above (see revised/restated column).	0	0	0	0	0	66
Leader and Performance	Policy, Partnerships & Communications	PP04 Performance & Policy	Review staffing levels HSP delivery (policy)	18	18	18	18 This is now included in the overall review of staffing levels as indicated above (see revised or restated column).	0	0	0	0	0	18
<b>Grand Total:</b>				352	153	505	342	113	0	455	(10)	(40)	

## Appendix 2

### D - New Revenue Savings Proposals

Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11 over £'000	2011/12 over £'000	2012/13 over £'000	No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)	Impact on other Services	Dependent on Capital investment?
Leader and Performance	Chief Executive's Service	CE Chief Executive Deletion of a post in the secretariat	24	0	0	24	0	1	Realignment of duties within existing resources will minimise impact on service delivery.	None	No
Leader and Performance	Corporate Resources	Service realignment in commercial division - increased income.	30	0	0	30	0	0	Realignment of posts to focus on improving income generation and service delivery.	Better service delivery to Urban Environment	No
Leader and Performance	Corporate Resources	VFM review of non Corporate Legal Services	50	0	0	50	0	0	Service delivery will not be affected.	No impact on other services	No
Leader and Performance	Performance, Partnerships & Communications	Service (Registers and Land Charges) Delete 1 Policy Officer post	60	0	0	60	0	1	Vacant post. Service will endeavor to provide current levels of service.	None	No
Leader and Performance	Policy, Performance, Partnerships & Communications	PPD4 Performance & Policy Improvement team	45	0	0	45	1	1	Service will minimise impact through redistribution of work within the team.	Could result in reduced capacity to support other services and CEMB but service will try to minimise this.	No
<b>Grand Total</b>											
<b>159</b>											

# **Leisure, Culture and Lifelong Learning**

## Appendix 2

### B - Pre-Agreed Revenue Efficiency Savings

Portfolio	Directorate	Business Unit	Details of Efficiency	As Agreed by Council			Revenue or Reinstated			Variance		
				2010/11 over 2009/10	2010/11 over 2009/10	Total £'000	2010/11 over 2009/10	2010/11 over 2009/10	Total £'000	2010/11 over 2009/10	2010/11 over 2009/10	Variance (Agreed/ Revised)
Leisure, Culture and Lifelong Learning	Adults, Culture & Community Service	AC03 Recreation Services	Review the staffing levels and service efficiency of the parks grounds maintenance function	100	0	100	100	0	100	0	0	0
Leisure, Culture and Lifelong Learning	Adults, Culture & Community Service	AC03 Recreation Services	Parks sponsorship - to actively pursue and market to business community sponsorship in Parks open space and flower beds to generate additional annual income	25	0	25	0	0	25	0	0	0
Leisure, Culture and Lifelong Learning	Adults, Culture & Community Service	AC03 Recreation Services	Parks sponsorship (main park sites 50/50 split)	50	0	50	0	0	50	0	0	0
Leisure, Culture and Lifelong Learning	Adults, Culture & Community Service	AC03 Recreation Services	Price increases - 5% above inflation spread over 2 years	125	125	125	125	0	250	0	0	0
Leisure, Culture and Lifelong Learning	Adults, Culture & Community Service	AC04 Culture, Libraries & Learning	Reduction in IT budget which is used for investment in new technologies in both service delivery and People's Network facilities	86	0	86	0	0	86	0	0	0
Leisure, Culture and Lifelong Learning	Adults, Culture & Community Service	AC04 Culture, Libraries & Learning	Staffing restructure in Library Reference/Information	40	0	40	0	0	40	0	0	0
Leisure, Culture and Lifelong Learning	Adults, Culture & Community Service	AC04 Culture, Libraries & Learning	Community Programmes staff restructure	0	40	40	0	0	40	0	0	0
Leisure, Culture and Lifelong Learning	Adults, Culture & Community Service	AC04 Culture, Libraries & Learning	Reconfiguration of the Muswell Hill Library allowing an extension of use of Radio Frequency identification self issue system	0	100	100	0	0	100	0	0	0
<b>Grand Total</b>				426	255	681	426	265	691	0	0	0

## Appendix 2

C - New Revenue Investment Proposals										How does this support Council priorities?	Posts Affected (FTE)	Why is this needed? / What outcomes will be achieved? (e.g. Impact on P.I.)
Portfolio	Directorate	Business Unit	Proposed Use of Investment & Justification (KPIs etc)	2010/11 over £000	2011/12 over £000	2012/13 over £000	Total £000	No. of Staff Affected				
Leisure, Culture and Lifelong Learning	Adults Culture & Community Service Services	AC03 Recreation Sports and Leisure investment programme	Encouraging lifetime well-being	76	(76)	0	0	0	This one-off investment bid is needed to compensate for loss of income at Park Rd pools whilst the changing rooms are refurbished.			
Leisure, Culture and Lifelong Learning	Adults Culture & Community Service Services	AC03 Recreation Play Provision (HfH)		10	0	0	10	10	Additional running costs in relation to improved play provision in parks and housing estates particularly deprived areas.			
<b>Grand Total:</b>				86	(76)	0	10	10				

## Appendix 2

### D - New Revenue Savings Proposals

Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11		2012/13		Posts Affected (FTE)	Impact on other Services (Service Delivery)	CPM Economies of scale	Dependent on Capital Investment?
				over 2008/09 £'000	2010/11 £'000	over 2011/12 £'000	Total £'000				
<b>Review of existing structure</b>											
Leisure, Culture and Lifelong Learning	Adults, Culture & AC03 Recreation Community Service		Review of existing structure establishment reduction following transfer of buildings repairs and maintenance activities to Corporate Property Services during 2009/10.	25	1	25	25	1	1 None		No
Leisure, Culture and Lifelong Learning	Adults, Culture & AC03 Recreation Community Service		Ongoing energy efficiency revenue savings following SALIX investment and repayment.	45		45					No
Leisure, Culture and Lifelong Learning	Adults, Culture & AC04 Culture, Community Libraries & Learning Service		Staffing efficiencies: Community Programmes Officer, Adult Learning (P/L)	26	0	0	26	1	1 None		No
Leisure, Culture and Lifelong Learning	Adults, Culture & AC04 Culture, Community Libraries & Learning Service		Staffing efficiencies: Museum Attendant	30	0	0	30	1	1 None		No
<b>Grand Total</b>				<b>126</b>	<b>0</b>	<b>0</b>	<b>126</b>				

# Resources

## Appendix 2

A - Pre-Agreed Revenue Investments										
Portfolio	Directorate	Business Unit	Area / Service	As Agreed by Council		Planned Impact	Progress	Revised or Restated		
				2010/11 over 2009/10	Total £'000			2011/12 over 2010/11	Total £'000	2011/12 over 2010/11
Resources	Corporate Resources	Technology	CR074 Information Saving from tendering of Managed Service Providers (MSP) contracts, after one-off investment.	(150)	(150)	Impact to be determined once approach to tendering of MSP contracts signed		(150)	(150)	(150)
<b>Grand Total:</b>										0
<b>Grand Total:</b>										0
<b>Grand Total:</b>										0

Strategy and approach currently being developed and will be completed by March 2010. This will provide the approach for the MSP contracts tender process in 2010/11 thus enabling revenue savings to be realised in 2011/12

### B - Pre-Agreed Revenue Efficiency Savings

Portfolio	Directorate	Business Unit	Details of Efficiency	As Agreed by Council		Progress	Savings or Financial Impact						
				2010/11 over £'000	2011/12 over £'000		2010/11 over £'000	2011/12 over £'000	2010/11 Total £'000	2010/11 over £'000	2011/12 over £'000	2010/11 Total £'000	2010/11 over £'000
Resources	Corporate Resources	CR02 Benefit & NMDR Shared Service Proposal Local Transition	54 Project to facilitate provision of Business Units under a Shared Service arrangement is continuing as programmed, and as such these savings are expected to be realised next year	54	5	5	5	5	5	5	5	5	5
Resources	Corporate Resources	CR02 Benefit 4 Local Transition	Reduction in the cost of the Sa3 support and maintenance contract.	5	5	5	5	5	5	5	5	5	5
Resources	Corporate Resources	CR02 Benefit 4 Local Transition	Reduction in paper storage costs linked to count and audit acceptance.	5	5	5	5	5	5	5	5	5	5
Resources	Corporate Resources	CR02 Benefit 4 Local Transition	Limit the use of pre-paid envelopes on a phased basis.	10	10	10	10	10	10	10	10	10	10
Resources	Corporate Resources	CR02 Benefit 4 Local Transition	Setting up of a specialist overpayment Recovery team to focus on the recovery of one outstanding debt	70	70	70	70	70	70	70	70	70	70
Resources	Corporate Resources	CR02 Benefit 4 Local Transition	Savings in the costs of design, production & amendments to Blt T documentation currently incurred through DSI or Gandler, by using LaserSave software.	20	20	20	20	20	20	20	20	20	20
Resources	Corporate Resources	CR02 Benefit & Local Transition	Frontloading court costs (between Summons & Liability Orders) to recover these at an earlier stage & revise Customer Services procedures to minimise the number of summonses withdrawn.	50	50	50	50	50	50	50	50	50	50
Resources	Corporate Resources	CR02 Benefit & Local Transition	The planned restructuring of the whole business unit will ensure both the one agreed savings for 07/08 and new these further savings are achievable in 2010/11.	72	72	72	72	72	72	72	72	72	72
Resources	Corporate Resources	CR03 Corporate Finance / Audit	Reconfiguration of cashier and payment services to customers	95	95	95	95	95	95	95	95	95	95
Resources	Corporate Resources	CR03 Corporate Finance / Audit	Commence charging to schools for the FMSS assessment undertaken by Internal Audit from 1 April 2011.	15	15	15	15	15	15	15	15	15	15
Resources	Corporate Resources	CR04 Corporate Procurement	Reorganisation and natural wastage (Debt Head of Capital Procurement post to meet the combined pre-agreed and new savings targets which total £53k)	63	63	63	63	63	63	63	63	63	63
Resources	Corporate Resources	CR04 Corporate Procurement	Electronic document interchange with suppliers	20	20	20	20	20	20	20	20	20	20
Resources	Corporate Resources	CR05 Corporate Procurement	Alternative savings will be made across all budgets within the Procurement Service	0	0	0	0	0	0	0	0	0	0
Resources	Corporate Resources	CR05 Property	Review of Commercial Portfolio and implementation of Manhattan with improved debt management	30	70	100	100	100	100	100	100	100	100
Resources	Corporate Resources	CR05 Property	Commercial income - above inflation growth on income in future years.	33	32	33	32	32	32	32	32	32	32
Resources	Corporate Resources	CR05 Property	Additional fee income (Valuation / Development Land)	10	10	10	10	10	10	10	10	10	10
Resources	Corporate Resources	CR05 Property	Supporting regeneration projects not relating to Council Land.	100	100	100	100	100	100	100	100	100	100
Resources	Corporate Resources	CR05 Property	Hornsey Town Hall - Operational staff reductions	76	76	76	76	76	76	76	76	76	76
Resources	Corporate Resources	CR05 Property	Rental income from Property	10	10	10	10	10	10	10	10	10	10
Resources	Corporate Resources	CR05 Property	Optimisation of planned & reactive maintenance works	70	70	70	70	70	70	70	70	70	70
Resources	Corporate Resources	CR05 Property	Staffing savings through structural changes, rationalisation of responsibilities and co-location	19	19	19	19	19	19	19	19	19	19

**B - Pre-Agreed Revenue Efficiency Savings**

Portfolio	Directorate	Business Unit	As Agreed by Council				Markets & Resources				Variance				
			2010/11 over £200k	2011/12 over £200k	Total £200k	Progress	2010/11 over £200k	2011/12 over £200k	Total £200k	2010/11 over £200k	2011/12 over £200k	Total £200k	2010/11 over £200k	2011/12 over £200k	Total £200k
Resources	Corporate Resources	CR05 Property	Facilities Management & Cleaning - savings on administration and premises expenditure	50	50	50 Expected to achieve	25	25	25	5	5	5	10	10	0
Resources	Corporate Resources	CR05 Property	Additional income from Staff car parking scheme	5	5	5 Expected to achieve	5	5	5	20	20	20	40	40	0
Resources	Corporate Resources	CR05 Property	Savings resulting from further structural changes and a review of administrative process following the reshaping.	20	20	40 Expected to achieve	20	20	20	20	20	20	40	40	0
Resources	Corporate Resources	CR05 Property	Further savings through reduction in staffing levels supporting building related services.	0	200	200 The Target of £200k was based on the assumption of a reduction of 4 - 5 posts by 2011/12 Part of the reshaping needed to achieve this is now complete with the savings delivered one year early.	112	85	200	112	112	112	0	0	0
Resources	Corporate Resources	CR05 Property	Reduced energy costs from the administrative building portfolio	30	30	30 Expected to achieve	30	30	30	50	50	50	50	50	0
Resources	Corporate Resources	CR05 Property	Potential efficiency from the development of a shared headdesk between Property & IT	50	50	50 Plans will be developed as appropriate with IT.	20	20	20	20	20	20	20	20	0
Resources	Corporate Resources	CR074	Modernisation of the Office Cleaning Service	0	20	20 Expected to achieve	137	137	137 Lease has been terminated and expenditure will no longer be required.	137	137	137	0	0	0
Resources	Corporate Resources	CR074	Customer Relationship Management Software Lease	137	137	137	50	50	50 The outcome of the current vfm exercise (due to complete in October 2009) will enable this to be delivered	50	50	50	50	50	0
Resources	Corporate Resources	CR074	Consultancy Fees	50	50	50 The outcome of the current vfm exercise (due to complete in October 2009) will enable this to be delivered	65	25	90	65	65	90	65	65	0
Resources	Corporate Resources	CR074	Merger of support functions	65	25	90 The outcome of the current vfm exercise (due to complete in October 2009) will enable this to be delivered	65	25	90	65	65	90	65	65	0
Resources	People & Organisational Development	PD02 Human Resources	Review the management within HR support	45	45	45 A major review of HR service provision is underway and is expected to be completed on schedule to deliver the savings	45	45	45	43	43	43	43	43	0
Resources	People & Organisational Development	PD02 Human Resources	Review the resources for internal HR advice and consultancy support	43	43	43 A major review of HR service provision is underway and is expected to be completed on schedule to deliver the savings	70	70	70	70	70	70	70	70	0
Resources	People & Organisational Development	PD02 Human Resources	Review model of service delivery for all transactional HR services	70	70	70 A major review of HR service provision is underway and is expected to be completed on schedule to deliver the savings	61	61	61	61	61	61	61	61	0
Resources	People & Organisational Development	PD02 Human Resources	Review service model for advisory & developmental delivery - work in partnership with others	70	70	70 A major review of HR service provision is underway and is expected to be completed on schedule to deliver the savings	5	2	7	7	7	7	7	7	0
Resources	People & Organisational Development	PD02 Human Resources	Further refine HR/OD service model for advisory & developmental delivery - work in partnership with others	61	61	61 A major review of HR service provision is underway and is expected to be completed on schedule to deliver the savings	27	27	27	27	27	27	27	27	0
Resources	People & Organisational Development	PD02 Human Resources	Savings to be found from rationalisation of non-salary spend across the whole of the Directorate.	5	2	7 A major review of HR service provision is underway and is expected to be completed on schedule to deliver the savings	27	27	27	27	27	27	27	27	0
Resources	People & Organisational Development	PD03	Review training provision and development schemes such as graduates, Aiming High and Leadership Learning	27	27	27 A review of the current provision has commenced which will deliver this saving	23	23	23	23	23	23	23	23	0
Resources	People & Organisational Development	PD03	Service reshape and service reductions	23	23	23 A review of the ODI services will deliver this saving.	1253	592	62	1907	(31)	(101)	62	62	(70)
<b>Grand Total:</b>			<b>1,284</b>	<b>693</b>	<b>1,917</b>										

## Appendix 2

### C - New Revenue Investment Proposals

Portfolio	Directorate	Business Unit	Proposed Use of Investment & Justification (KPIs etc)	How does this support Council priorities?	2010/11 over £'000	2011/12 over £'000	2012/13 over £'000	No. of Staff Affected	Posts Affected (FTE)	Why is this needed? / What outcomes will be achieved? (e.g. impact on P1.)
Resources	Corporate Resources	CR03 Corporate Finance / Audit	Accounting and Property Services Support for the Implementation of International Financial Reporting Standards (IFRS) to be implemented from 1 April 2010.	Driving change, improving quality	50	(50)	0	0	0	The public sector is required to adopt IFRS because the Government are seeking to harmonise public sector reporting with best practice in the corporate sector. The Council will need additional resources and expertise in order to implement this statutory requirement.
Resources	Corporate Resources	CR05 Property	NNDR Additional budget requirement following shortfall in inflation allocation, new Crossrail 2% levy & revised values on 2010 listing	NNDR	240			240	0	0
Resources	Corporate Resources	CR05 Property	This realigns the rental income debt with the budget, in previous years this has been offset by buoyancy in the rental income levels and backdated rent reviews. These factors are no longer contributing significantly to income levels, hence the need to realign the budget.	Extension of an existing Credit Union into Haringey, base services funded by area based grant, some additional investment required for other services such as pre-paid cards.	298		298	0	0	Reduce financial exclusion and improve access to basic credit services in response to the recession
		<b>Grand Total</b>			613	(50)	0	563		

## Appendix 2

### D - New Revenue Savings Proposals

Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11 over £'000	2011/12 over £'000	Total £'000	No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)	Impact on other Services	Dependent on Capital Investment?
Resources	Corporate Resources	CR02 Benefit & Local Taxation	Savings in printing costs resulting from the enhanced use of electronic processes within the Service, such as e-benefits and e-billing.	27	0	27	0	0	0	None	No
Resources	Corporate Resources	CR02 Benefit & Local Taxation	Savings including Stationery costs resulting from the enhanced use of electronic processes within the Service, such as e-benefits and e-billing.	18	0	18	0	0	0	None	No
Resources	Corporate Resources	CR02 Benefit & Local Taxation	Reduced court fees from proactive taxation enforcement. New transcribing services provider.	25	0	25	0	0	0	Improved recovery performance	No
Resources	Corporate Resources	CR02 Benefit & Local Taxation	Enhanced performance on recovery of court costs income through the realisation of advantages of front loading of costs.	30	0	30	1	1	1	Currently, one B1.T officer post is required to manually input DD mandates.	Customer Services will be required to input data onto i-World system over the telephone or at the Customer Service Centre.
Resources	Corporate Resources	CR02 Benefit & Local Taxation	Reduction of one B1.T Officer post as a direct result of the implementation of Paperless Direct Debit	30	0	30	1	1	1	Some changes to the insurance reserve will be needed to ensure sufficient resources are available on an ongoing basis.	No
Resources	Corporate Resources	CR03 Corporate Finance / Audit	Non renewal of the current insurance policies for Computer and Money/Cash in transit and take responsibility for self-funding all claims from the insurance provider.	100	0	100	0	0	0	None	No
Resources	Corporate Resources	CR04 Corporate Procurement	Reorganisation and natural wastage (Delete Head of Capital Procurement post to meet the combined pre-spread and new savings targets which total £83k). This saving is linked to a current pre-agreed saving.	20	0	20	0	0	1	Current programmes e.g. BSF will not be impacted.	Any new major capital programme may need to be resourced using consultants.
Resources	Corporate Resources	CR074 Information Technology	Additional savings from current VFM review	100	0	100	1bc	1bc	1bc	To be determined during current VFM review	No
Resources	People & Organisational Development	PD03 Organisational Development & Learning	Improved procurement and delivery methods for adult Social Care training	30	0	30	0	0	0	Adult Social Care training provision will not be affected directly as savings will be recovered by improved procurement and greater efficiencies in delivery methods.	VFM review None
Resources	People & Organisational Development	PD03 Organisational Development & Learning	Vacant OD Consultant post for Graduate Trainees Scheme not filled	50	0	50	0	0	0	Aiming High programme to run every two years and resources freed up will support Graduate Trainees Scheme	Reduced capacity to develop staff through the aiming high programme
<b>Grand Total:</b>				400	0	400	0	0	400		

**DSG, Homes for Haringey & Alexandra  
Park & Palace**

## Appendix 2

D - New Revenue Savings Proposals									
Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11 over £'000	2011/12 over £'000	2012/13 over £'000	No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)
Dedicated Schools' Grant	Dedicated Schools' Grant	Dedicated Schools' Review of charges to ensure consistency with Tax Credit benefits received by parents	73	73	73	73	Possible objections from parents. However, occupancy is not expected to fall as the current fees charged are at least 10% less than the private and voluntary sector and the centres have long waiting lists for this age group.	None	Impact on other Services
Dedicated Schools' Grant	Dedicated Schools' Grant	Dedicated Schools' Reduction in the central financial and administrative support necessary following the implementation of the Early Years Single Funding Formula	63	63	63	63	2 Minimal implication as there will be a corresponding reduction in duties.	None	Impact on other Services
Dedicated Schools' Grant	Dedicated Schools' Grant	Dedicated Schools' Stroud Green Ext Day provision currently funded from DSG to be replaced by Ext Schools' grant	74	74	74	74	Minimal implication	None	Impact on other Services
Dedicated Schools' Grant	Dedicated Schools' Grant	Dedicated Schools' Reduce agency staff costs within the Secondary Pupil Support Centre to reflect reduction in pupils attributable to BSF proposals	50	50	50	50	Some staffing re-organisation may be required that may impact on the service delivery of the 'keys to well being' project.	None	Impact on other Services
Dedicated Schools' Grant	Dedicated Schools' Grant	Dedicated Schools' 14-19 development, replace core funding with external grants	40	40	40	40	There will be less grant available to meet other grant criteria and consequently the ability to meet the needs of children and young people	None	Impact on other Services
<b>Grand Total</b>			<b>300</b>	<b>0</b>	<b>0</b>	<b>300</b>			

A - Pre-Agreed Revenue Investments									
Portfolio	Directorate	Business Unit	Area / Service	As Agreed by Council			Planned Impact	Progress	On target
				2010/11 over £'000	2011/12 over £'000	Total £'000			
Homes for Haringey	Homes for Haringey	Central Validation maintenance	303	(250)	53	303	53 Safer Homes	On target	303
Homes for Haringey	Homes for Haringey	Estates Services - Signing sheets for cleaning records	(10)	0	(10)	0	No further impact planned - 2009/10 investment removed from base budget in 2010/11	On target	(10)
Homes for Haringey	Homes for Haringey	Customer Service Excellence Award	(30)	(7)	(37)	(37)	(37) No further impact planned - 2009/10 investment removed from base budget in 2010/11 and 2011/12	On target	(37)
Homes for Haringey	Homes for Haringey	Lighting protection maintenance	30	0	30	30	New lightning protection maintenance contract by Q1 2010/11	On target	30
Homes for Haringey	Homes for Haringey	Renew door entry maintenance contract	(20)	0	(20)	(20)	No further impact planned - 2009/10 investment removed from base budget in 2010/11	On target	(20)
Homes for Haringey	Homes for Haringey	Maintain Investors In People accreditation	(9)	-	(9)	(9)	No further impact planned - 2009/10 investment removed from base budget in 2010/11	On target	(9)
Homes for Haringey	Homes for Haringey	Develop youth engagement project & recruit more young people	(20)	(10)	(30)	(30)	No further impact planned - 2009/10 investment removed from base budget in 2010/11 and 2011/12	On target	(30)
Homes for Haringey	Homes for Haringey	Project Manage the preparation and inspection for Audit Commission inspection	(10)	(12)	(22)	(22)	Mock inspection to be done in October 2009 to identify areas for improvement.	On target	(22)
Homes for Haringey	Homes for Haringey	Homes for Haringey	Grand Total	281	(34)	(65)	£15K increase in base budget in 2009/10 - improvements in KLOE on target	On target	(65)
				281	(34)	(65)			(65)

## Appendix 2

D - New Revenue Savings Proposals									
Portfolio	Directorate	Business Unit	Proposed Efficiency Saving	2010/11 over 2009/10 £'000	2011/12 over 2010/11 £'000	2012/13 over 2011/12 £'000	No. of Staff Affected	Posts Affected (FTE)	Impact on Performance (Service Delivery)
Homes for Haringey	Homes for Haringey	Homes for Haringey	Complete Review of Corporate Finance SLA by the end of the second quarter and evaluate options for the transfer of functions to the company	0	30	0	30	0	Improvement of Finance team Performance indicators.
Homes for Haringey	Homes for Haringey	Homes for Haringey	Implementation of systems for new procurement arrangements using Procurement for Housing	90	90	180	0	0	Potential cash releasing savings. Lower risk of fraud and frequency.
Grand Total				90	120	0	210		Improvement of Finance team Performance indicators.
									High impact on service delivery
									High impact on service delivery
									Potential cash releasing savings. Lower risk of fraud and frequency.

## Appendix 2

C - New Revenue Investment Proposals									
Portfolio	Directorate	Business Unit	Proposed Use of Investment & Justification (KPIs etc)	How does this support Council priorities?	2010/11 over 2009/10	2011/12 over 2010/11	Total £'000	No. of Staff Affected (FTE)	Posts Affected (FTE)
Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust required if capital bid agreed)	A Better Haringey	250	0	250	0	0
Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	A master plan for Alexandra Palace - saving Alexandra Palace Charitable Trust	A Better Haringey	150	0	150	0	0
Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	A master plan for Alexandra Palace - saving Alexandra Palace Charitable Trust	A Better Haringey	243	0	243	0	0
Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	A master plan for Alexandra Palace - saving Alexandra Palace Charitable Trust	A Thriving Haringey	211	(258)	(141)	(188)	None
Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	Alexandra Park & Palace Charitable Trust	A master plan for Alexandra Palace - saving Alexandra Palace Charitable Trust	A Thriving Haringey	854	(258)	(141)	455	None
<b>Grand Total</b>									
<b>Critical R&amp;M required to fire main, fire alarm system and fabric of building if dilapidations capital bid not approved. Building will continue to function as a venue.</b>									
<b>This work will enable the Trustees (with delegated authority from LBH) to articulate a master-plan for the site which can then be tested and a fundraising strategy agreed for executing the required development.</b>									
<b>Increase in Trust revenue budget not reflected in LBH budget allocation</b>									
<b>This work will enable the Trustees (with delegated authority from LBH) to articulate a master-plan for the site which can then be tested and a fundraising strategy agreed for executing the required development.</b>									
<b>Impact on APTL profit of the ice rink closure for 6 months during refurbishment. Better facility for community, improved profit for APTL</b>									

**Capital Bids For Corporate Resources Funding**  
**Financial Years: 2010/11 to 2012/13**

**Capital Investment Bids (For Corporate Resources)**

As at 17 Nov 2009

Ref No.	Portfolio	Business Unit	Capital Project Title	Corporate Resources Funding Bid				Total Estimated Capital Cost (21 October 2009)				Net Revenue Implications (positive cost; negative income or saving or both)				Corporate Resources as a Contribution of Capital Cost %	
				2010-11	2011-12	2012-13 Total	2010-11	2011-12	2012-13 Total	£'000	£'000	£'000	£'000	£'000	£'000		
1	Adult Social Care and Well Being	Adult Services	Aids And Adaptations For The Homes Of People With Disabilities	700	700	2,100	3,283	3,283	9,849	0	0	0	0	0	0	21%	
		<b>Adult Services Total</b>		700	700	2,100	3,283	3,283	9,849	0	0	0	0	0	0		
2	Children and Young People	Business Support & Development	Building Schools For The Future - New Build And School Refurbishment	0	0	2,080	48,632	11,793	2,747	63,172	0	0	0	0	0	0	3%
3	Children and Young People	Business Support & Development	Children's Carer Home Adaptations	104	100	304	104	100	100	304	0	0	0	0	0	0	100%
		<b>Business Support &amp; Development Total</b>		104	100	2,180	2,384	48,736	11,893	2,847	63,476	0	0	0	0		
4	Community Cohesion and Involvement	Safer & Stronger Communities	Broadwater Farm Community Centre Refurbishment / Modernisation (Option 2)	360	112	0	472	360	112	0	472	(16)	(23)	5	(34)	100%	
		<b>Safer &amp; Stronger Communities Total</b>		360	112	0	472	360	112	0	472	(16)	(23)	5	(34)		
5	Environment & Conservation	Frontline Services	Replacement Wheelie Bins & Green Boxes For Refuse, Recycling And School Waste Collections	162	0	0	162	162	0	0	162	0	0	0	0	0	100%
6	Environment & Conservation	Frontline Services	Parking Plan (Variety of measures including CPZ implementation and extension, provision of disabled bays etc.)	600	600	1,800	600	600	1,800	(150)	(150)	(150)	(150)	(150)	(150)	(150)	100%
7	Environment & Conservation	Frontline Services	Planned Maintenance For Highway Bridges	200	200	200	200	200	200	600	0	0	0	0	0	0	100%
8	Environment & Conservation	Frontline Services	Planned Road And Pavement Resurfacing And Reconstruction Of Non-Principal Roads	1,800	2,000	2,200	6,000	1,800	2,000	2,200	6,000	0	0	0	0	0	100%
9	Environment & Conservation	Frontline Services	Street Lighting Investment Programme	1,000	1,000	3,000	1,000	1,000	1,000	3,000	0	0	0	0	0	0	100%
10	Environment & Conservation	Frontline Services	Local Road Safety Improvements	100	100	300	100	100	100	300	0	0	0	0	0	0	100%
11	Environment & Conservation	Frontline Services	Improvements To The Summerland Gardens Car Park	70	0	0	70	70	0	0	70	0	0	0	0	0	100%
		<b>Frontline Services Total</b>		3,932	3,900	4,100	11,932	3,932	4,100	11,932	(150)	(150)	(150)	(150)	(150)		
12	Housing Services	Strategic & Community Housing Services	Hostel Deconversion Programme To Self-Contained Housing Units	379	0	0	379	1,281	0	0	1,281	0	0	0	0	0	30%

## Appendix 3.1

**Capital Bids For Corporate Resources Funding  
Financial Years: 2010/11 to 2012/13**

**Capital Investment Bids (For Corporate Resources)**

As at 17 Nov. 2009

Ref No.	Portfolio	Business Unit	Capital Project Title	Corporate Resources Funding Bid			Total Estimated Capital Cost (21 October 2009)			Net Revenue Implications (positive cost; negative income or saving or both)			Corporate Resources as a Contribution of Capital Cost %			
				2010-11	2011-12	2012-13	Total	2010-11	2011-12	2012-13	Total	2010-11	2011-12	2012-13	Total	
13	Leisure, Culture & Lifelong Learning	Strategic & Community Housing Services Total	Sports & Leisure Investment Programme (SLIP) (To improve services, update infrastructure and thus increase usage of leisure centres)	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	%	
14	Leisure, Culture & Lifelong Learning	Recreational Services	Lordship Recreation Ground (Redesign And Redevelopment)	407	0	0	407	4,055	0	0	4,055	75	(75)	0	0	10%
15	Leisure, Culture & Lifelong Learning	Recreational Services	Tennis Court Refurbishment Programme	200	200	0	400	1,500	4,774	0	6,274	0	0	0	0	6%
16	Leisure, Culture & Lifelong Learning	Recreational Services	Tree Planting (To maintain and increase existing tree stocks on Parks and Housing sites)	115	20	85	220	615	540	635	1,790	0	0	0	0	12%
17	Leisure, Culture & Lifelong Learning	Recreational Services	Strategic Sports Pitches Improvement Programme (Improve quality of sports and outdoor pitch provision)	60	60	0	120	80	80	0	160	0	0	0	0	75%
18	Leisure, Culture & Lifelong Learning	Recreational Services	Play Builder (To renew and/or improve play provision in parks and housing estates, with a particular focus on deprived areas)	350	471	0	821	2,025	3,160	0	5,185	0	0	0	0	16%
19	Leisure, Culture & Lifelong Learning	Recreational Services	Allotments Site Infrastructure Programme (To improve existing allotments and upgrade, replace and add new facilities)	150	150	50	350	150	150	50	350	0	0	0	0	100%
20	Leisure, Culture & Lifelong Learning	Recreational Services	Parks Improvement Programme (OSIP) (To maintain all of Haringey's Parks up to Green Flag standard)	500	500	1,500	500	500	500	500	1,500	0	0	0	0	100%
		Recreational Services Total		2,057	1,401	635	4,083	9,803	9,204	1,185	20,182	85	(75)	0	10	
21	Leisure, Culture & Lifelong Learning	Adult Learning, Libraries & Culture	Muswell Hill Library Development (Refurbishment)	500	0	0	500	500	0	0	500	0	0	0	0	100%
		Adult Learning, Libraries & Culture Total		500	0	0	500	500	0	0	500	0	0	0	0	
22	Performance	Planning And Regeneration	Partnership Schemes In Conservation Area - Middleton Road (Historic Building Improvements.)	100	0	0	100	200	0	0	200	0	0	0	0	50%

**Capital Bids For Corporate Resources Funding**  
**Financial Years: 2010/11 to 2012/13**

**Capital Investment Bids (For Corporate Resources)**

As at 17 Nov 2008

Ref No.	Portfolio	Business Unit	Capital Project Title	Corporate Resources Funding Bid				Total Estimated Capital Cost (21 October 2008)				Net Revenue Implications (positive cost; negative income or saving or both)				Corporate Resources as a Contribution of Capital Cost %					
				2010-11	2011-12	2012-13	Total	2010-11	2011-12	2012-13	Total	2010-11	2011-12	2012-13	Total	£'000	£'000	£'000	£'000		
			<b>Planning And Regeneration Total</b>				100	0	0	100	200	0	0	200	0	0	0	0	0	0	
23	Resources	Corporate Property Services	Repair & Maintenance Of The Operational And Community Buildings Portfolio	1,500	1,500	4,500	6,500	1,500	1,500	1,500	4,500	1,500	1,500	1,500	4,500	0	0	0	0	0	
24	Resources	Corporate Property Services	Industrial Estate Refurbishment (Retention Money Only)	15	0	0	15	15	15	0	0	0	15	15	0	0	0	0	0	0	100%
			<b>Corporate Property Services Total</b>				1,515	1,500	1,500	4,515	1,515	1,500	1,500	4,515	0	0	0	0	0	0	
25	Resources	IT Services	Information Technology Capital Programme (Corporate)	1,500	1,350	4,200	6,050	1,500	1,350	1,350	4,200	1,500	1,350	1,350	4,200	0	0	0	0	0	100%
			<b>IT Services Total</b>				1,500	1,350	4,200	6,050	1,500	1,350	1,350	4,200	0	0	0	0	0	0	
26	Resources	Corporate Property Services	Customer Service Centre Upgrades (Covering 2 Centres)	60	10	0	70	60	10	0	70	0	0	70	0	0	0	0	0	0	100%
			<b>Corporate Property Services Total</b>				60	10	0	70	60	10	0	70	0	0	0	0	0	0	
27	Resources	Alexandra Park and Palace Charitable Trust	Dilapidations & Backlog Of Maintenance (Alexandra Palace)	1,000	1,000	3,000	4,000	1,000	1,000	1,000	3,000	1,000	1,000	1,000	3,000	0	0	0	0	0	100%
			<b>Alexandra Park and Palace Charitable Trust Total</b>				1,000	1,000	3,000	4,000	1,000	1,000	1,000	3,000	0	0	0	0	0	0	
			<b>Grand Total</b>				12,207	10,073	11,465	33,745	72,170	32,252	15,295	118,687	(81)	(248)	(145)	(474)			

**Appendix 3.1**

**List of Prudential Borrowing Bids**

28	Resources	Alexandra Park and Palace Charitable Trust	Replacement Ice Rink (Alexandra Palace)	2,000	0	0	2,000	2,000	0	0	2,000	211	(256)	(141)	(188)	100%
28	Leisure, Culture & Lifelong Learning	Recreational Services	Burial Provision (Replenish the depleted burial spaces in order to maintain and maximise burial provision and protect budgeted burial income and surplus)	1,422	0	0	1,422	1,422	0	0	1,422	0	0	0	0	100%
			<b>Total</b>	3,422	0	0	3,422	3,422	0	0	3,422	211	(256)	(141)	(188)	

## Appendix 3.1

## **Capital Bids For Corporate Resources Funding Financial Years: 2010/11 to 2012/13**

## List of Special Projects (total corporate resources funding)

## Appendix 3.2

### Capital Investment Bids Descriptions (For Corporate Resources)

Ref No.	Portfolio	Directorate	Business Unit	Capital Project Title	Capital Project Description
1	Adult Social Care and Well Being	Adults, Culture & Community Services	Adult Services	Aids And Adaptations For The Homes Of People With Disabilities	The key objective of the project is to promote independence for people with disabilities both in the home and in the community. The project will also support carer's in maintaining their caring role with people with disabilities. The project also supports the safe moving and manual handling of people with disabilities.
2	Children and Young People	Children and Young People Service	Business Support & Development	Building Schools For The Future - New Build And School Refurbishment	Building Schools for the Future is a major programme of new build and refurbishment at 12 secondary schools, including provision of new Heartlands High School, and procurement of 5 year fully managed ICT service contract for the secondary school estate.
3	Children and Young People	Children and Young People Service	Business Support & Development	Children's Carer Home Adaptations	Where necessary to offer funding support for adaptations to private and council run homes to ensure flexible and appropriate placement options are available, particularly for larger sibling groups and disabled children.
4	Enforcement & Safer Communities	Policy Performance Partnership & Communications	Safer & Stronger Communities	Broadwater Farm Community Centre Refurbishment / Modernisation (Option 2)	Following consultation over the future of the BWFCC Cabinet decided to keep the centre but develop a new business model with the aim of maximising the use of the building, improving income streams and explicitly incorporating the centre into the Lordship Recreation Ground regeneration programme and opportunities created by the new inclusive learning campus. To support this aim investment is required to replace the heating and water heating plant; to improve access for people with disabilities; to undertake highest priority works recommended by the condition survey to arrest further deterioration of the building and to improve the customer offer and support the implementation of the new business plan.
5	Environment and Conservation	Urban Environment	Front Line Services	Replacement Wheelie Bins & Green Boxes For Refuse, Recycling And School Waste Collections	Replacement of containers installed in 2002/03 that have now come to the end of their useful life.
6	Environment and Conservation	Urban Environment	Front Line Services	Parking Plan (Variety of measures including CPZ implementation and extension, provision of disabled bays etc.)	Variety of measures including CPZ implementation and extension, provision of disabled bays and addressing of compliance issues to ensure enforcement can take place.
7	Environment and Conservation	Urban Environment	Front Line Services	Planned Maintenance For Highway Bridges	High priority work undertaken to improve condition and reduce future reactive maintenance work and insurance claims.
8	Environment and Conservation	Urban Environment	Front Line Services	Planned Road And Pavement Resurfacing And Reconstruction Of Non-Principal Roads	Planned Carriageway and Footway Reconstruction to address residents priorities and reduce need for expensive reactive work in later years.
9	Environment and Conservation	Urban Environment	Front Line Services	Street Lighting Investment Programme	To replace old and obsolete lighting as well as unsafe columns in order to increase resident perceptions and safety.
10	Environment and Conservation	Urban Environment	Front Line Services	Local Road Safety Improvements	To address the need for Reactive Safety Improvements and to appoint a member of staff to investigate accident data and identify priority areas.
11	Environment and Conservation	Urban Environment	Front Line Services	Improvements To The Summerland Gardens Car Park	To make the car park suitable for pedestrian access and address safety issues particularly in relation to use by neighbouring school.

## Appendix 3.2

### **Capital Investment Bids Descriptions (For Corporate Resources)**

Ref No.	Portfolio	Directorate	Business Unit	Capital Project Title	Capital Project Description
12	Housing Services	Urban Environment	Strategic & Community Housing Services	Hostel Decommissioning Programme To Self-Contained Housing Units	To convert hostels in multiple occupation to large self contained units.
13	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Recreational Services	Sports & Leisure Investment Programme (SLIP) (To improve services, update infrastructure and thus increase usage of leisure centres)	To develop a health & fitness suite and associated facilities at White Hart Lane Community Sports Centre and to improve the efficiency/sustainability of the fabric, mechanical & electrical infrastructure of all the leisure centres, while refurbishing the existing customer flow areas and improve the quality of services provided to users of leisure centres. All with the aim of the achievement of Quest at Tottenham Green and Park Road Leisure Centres and White Hart Lane Community Sports Centre (leisure centres industry quality standard).
14	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Recreational Services	Lordship Recreation Ground (Redesign And Redevelopment)	Extensive landscaping works including both the park and the grounds of the Broadwater Community Centre, refurbishment of the Shell Theatre and Lordship Lane toilet block buildings, opening up of the currently culverted River Moselle, and creation of a new city farm and environmental centre, and achieve Green Flag status for the park.
15	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Recreational Services	Tennis Court Refurbishment Programme	To provide improved tennis facilities across a range of parks sites in the borough to increase participation in tennis.
16	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Recreational Services	Tree Planting (To maintain and increase existing tree stocks on Parks and Housing sites)	To improve the presentation, cleanliness and overall quality of existing Parks and Open Spaces by implementation of a project to plant 1000 trees over a three year period, to reinstate trees already removed and to increase the overall tree stock, particularly on the east of the borough.
17	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Recreational Services	Strategic Sports Pitches Improvement Programme (Improve quality of sports and outdoor pitch provision)	The aim is to improve the quality of sports and outdoor pitch provision at a number of strategic sites across the borough in order to better provide for school and community needs for outdoor sports and particularly football.
18	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Recreational Services	Allotments Site Infrastructure Programme (To renew and/or improve play provision in parks and housing estates, with a particular focus on deprived areas)	The scope of the capital project is to renew and/or improve play provision in parks and housing estates across the Borough but with a focus on play deprived areas.
19	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Recreational Services	Play Builder (To renew and/or improve play provision in parks and housing estates, with a particular focus on allotments and upgrade, replace and add new facilities)	The project takes a collective approach to raising the standards of allotment infrastructure throughout the borough to meet publicly acceptable levels, with the ultimate objective of taking the service from poor to good whilst making a significant contribution to improving the public realm and healthy lifestyles.
20	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Recreational Services	Parks Improvement Programme (OSIP) (To maintain all of Haringey's Parks up to Green Flag standard)	The OSIP takes a collective approach to raising the standards of parks and open space infrastructure throughout the borough to meet publicly acceptable levels, with the ultimate objective of taking the service from good to excellent and achieving Beacon Status, Green Flag and other related awards.
21	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Adult Learning, Libraries & Culture	Muswell Hill Library Development (Refurbishment)	Muswell Hill Library is our busiest branch library. The building is in a poor state of repair, is inaccessible and is too small for the demands placed upon it. This project is to repair and refurbish the library.

Capital Investment Bids Descriptions (For Corporate Resources)					
Ref No.	Portfolio	Directorate	Business Unit	Capital Project Title	Capital Project Description
22	Performance	Urban Environment	Planning and Regeneration	Partnership Schemes In Conservation Area - Myddleton Road (Historic Building Improvements.)	Improve the retail area in the conservation area of Bowes Park through Historic Building Improvements.
23	Resources	Corporate Resources	Corporate Property Services	Repair & Maintenance Of The Operational And Community Buildings Portfolio	The scope covers a capital investment programme of repairs and maintenance to 117 corporately managed operational buildings and 43 community buildings. This prioritised programme of projects further addresses the backlog of maintenance and condition of the building portfolios following the condition survey of the operational building portfolio during 2006. Significant progress has been made towards addressing the non-compliance and backlog of maintenance since the programme of capital funding programme was introduced in 2007. It is essential that this sustained programme of investment is maintained to avoid slipping back and accommodate the increasing demand for major repair items as well as our responsibilities as landlord. The bid includes demands from legislative changes in air-conditioning systems and major lift replacements.
24	Resources	Corporate Resources	Corporate Property Services	Industrial Estate Refurbishment (Retention Money Only)	This refers to retention monies for projects carried out in 09/10 which carried out identified repairs and renovations, prioritising items of compliance and Health & Safety, to protect the Council's capital investment in these properties for the long term and to reduce voids in industrial estates.
25	Resources	Corporate Resources	IT Services	Information Technology Capital Programme	The IT Capital Programme has been set up to provide capital funding for information technology related projects across the Council. In general, IT projects seek to improve the performance of Council business units and improve customer satisfaction; to comply with legislation and government directives; to increase efficiencies; and / or to improve public, partner and central government perceptions of the Council. Bids for funding are considered by the IT Board which looks at factors such as the project's feasibility, the likelihood of the suggested benefits being realised, and the priority of these benefits in relation to other calls on the Council's resources and IT capital funding. No funding is agreed without a properly developed business case. Projects likely to be delivered in 10/11 are:
	Resources	Corporate Resources	IT Services	Information Technology Capital Programme	GCSx & Employee Authentication - will further deliver mandatory Government requirements for the secure transfer of data. <b>Mobile Working</b> - pilot with social workers which will inform future role-out. <b>Corporate GIS Phase 2</b> - exploiting the existing GIS system ( mapping data) to provide an evidence base for service planning. <b>SAP Strategic Roadmap</b> - to determine our strategy for SAP to exploit its capability likely to include linking customer information from the CRM system to back office systems. <b>Website Redvelopment</b> - develop the next generation web site technologies to be able to support activities like social networking and channel shift. <b>Electronic Document &amp; Record Management</b> - an efficiency project aimed at reducing storage and retrieval costs & to support flexible & smart working.

Capital Investment Bids Descriptions (For Corporate Resources)					
Ref No.	Portfolio	Directorate	Business Unit	Capital Project Title	Capital Project Description
26	Resources	Corporate Resources	Corporate Property Services	Customer Service Centre Upgrades	As part of a cyclical programme the project aims to upgrade the public areas of the customer service facilities to retain the quality environment. These high use areas require regular upgrade to ensure the visitor experience is in line with Haringey's commitment to customer service. centres.
27	Resources	Corporate Resources	Alexandra Park and Palace Charitable Trust	Dilapidations & Backlog Of Maintenance (Alexandra Palace)	This project will address the planned and reactive maintenance works to the Palace fabric and services. A detailed conditions survey undertaken in 2005 identified the need for substantial investment to put the building into a weatherproof, structurally sound condition and making the primary mechanical and electrical systems fit for purpose.
28	Resources	Corporate Resources	Alexandra Park and Palace Charitable Trust	Replacement Ice Rink (Alexandra Palace)	The Ice Rink needs replacing as a number of the key components such as the ice rink chiller, frost heave and air conditioning system have come to the end of their useful lives and the closure of the ice rink is a real risk. Compliance issues regarding health and safety requirements also need to be addressed.
29	Leisure, Culture & Lifelong Learning	Adults, Culture & Community Services	Recreational Services	Burial Provision (Replenish the depleted burial spaces in order to maintain and maximise burial provision and protect budgeted burial income and surplus)	To design, procure and build an extension to the existing cemetery at Enfield Crematorium, including extensive site investigation and potential remediation work as the only land available to use was previously used as a local authority landfill site. Also includes extension to burial provision at Wood Green Cemetery which, whilst may be commenced during 2009-10, will require funding to completion in 2010-11.
30	Performance	Urban Environment	Planning and Regeneration	Marsh Lane Depot Capital Project (Building a new strategic depot)	Provide a new strategic depot to release present site for development and release Western Road site to contribute to Heartlands master plan.
31	Resources	Corporate Resources	Corporate Property Services	Hornsey Town Hall Refurbishment & Development	The Project seeks to refurbish and renovate Hornsey Town Hall into an Arts, Cultural and Community Asset for the whole of Haringey and beyond. It aims to be a 'world class model of Civic renaissance'. The project will be financed by the sale of land to the rear of the building for residential development.
32	Resources	Corporate Resources	Corporate Property Services	Accommodation Strategy Phase 2 (Including Haringey Council Offices)	The key aims are to reduce the cost of council accommodation by rationalising the offices portfolio and disposing of older, less efficient buildings; make better use of assets through optimising the use of office space; fully establish the Wood Green hub as a council back office; contribute to the reduction in Haringey's carbon footprint and improve customer/resident perception based on increased staff productivity, a consistent visitor experience and public image of the council.

### Appendix 3.3

**Draft Capital Programme 2010/11 to 2012/13**  
**(Based On External Other Funding - Excludes Corporate Resources Bids)**

Ref. No.	Name of Capital Scheme	Total Planned Expenditure Budget (Based On External And Other Funding)				
		Total Estimated Projected Bid For Corporate Resources	Original Budget 2010/11	Proposed Original Budget Spend Up To 31.3.10	Indicative Original Budget 2011/12	Total Funding Including Pre 2010/11
		£'000	£'000	£'000	£'000	£'000
<b>Urban Environment</b>						
1	Principal Road Renewal			400	0	0
2	Town Centres			100	0	100
3	Local Safety Schemes			600	0	600
4	20Mph Zones			400	0	400
5	Walking			100	0	100
6	Cycling			200	0	200
7	Bus Stop Accessibility			80	0	80
8	School Travel Plans			300	0	300
9	Work Travel Plans			10	0	10
10	Travel Awareness			20	0	20
11	Education, Training & Publicity			20	0	20
12	Regeneration Areas			0	0	0
13	Environment			70	0	70
14	Local Area Accessibility			70	0	70
15	Local Implementation Plan Submission			0	6,000	12,000
16	London Cycle Network Plus			300	0	300
17	London Bus Priority Network			1,000	0	1,000
18	North London Transport Forum			0	0	0
19	Marsh Lane			650	0	650
20	Bruce Grove			✓	171	171
21	Middleton Road - Psica			✓	100	100
22	Tottenham High Road - Psica			316	0	316
23	Tottenham Gyration			1,000	0	1,000
<b>Total Urban Environment</b>		0	<b>5,907</b>	<b>6,000</b>	<b>6,000</b>	<b>17,907</b>
						<b>17,907</b>

## Draft Capital Programme 2010/11 to 2012/13 (Based On External Other Funding - Excludes Corporate Resources Bids)

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### Appendix 3.3

### Appendix 3.3

**Draft Capital Programme 2010/11 to 2012/13**  
**(Based On External Other Funding - Excludes Corporate Resources Bids)**

Ref. No.	Name of Capital Scheme	Total Planned Expenditure Budget (Based On External And Other Funding)				
		Total Estimated Budget 2010/11	Proposed Original Budget 2010/11	Indicative Original Budget 2011/12	Total Original Budget 2012/13	Total Funding Including Pre 2010/11 Spend (where stated)
		£'000	£'000	£'000	£'000	£'000
<b>Children &amp; Young People Service</b>						
28	Primary and Pre-School Programme					
29	Primary ICT Strategy	876	0	0	0	876
29	PCP - Broadwater Farm Inclusive Learning Campus	4,687	7,553	1,593	13,833	
30	Rhodes Avenue Expansion to 3 Form Entry	2,050	3,517	2,670	8,237	
31	Coleridge Primary: Expansion	707	22	0	729	
32	Other Pupil Place Expansion	692	160	320	1,172	
33	Alternative provision for excluded pupils	900	1,200	0	2,100	
34	Electrical and ICT infrastructure works	550	550	0	1,100	
35	Mulberry Primary	250	1,200	1,450	2,900	
36	Match funded projects (eco, catering, extended development)	600	600	0	1,200	
37	Project development (Phase 2 feasibility)	100	100	0	200	
38	PCP Delivery costs	853	689	660	2,202	
39	PCP Programme Contingency	500	1,500	1,000	3,000	
<b>(A) Sub-total Primary and Pre-School Programme*</b>		<b>12,765</b>	<b>17,091</b>	<b>7,693</b>	<b>37,549</b>	
<b>Early Years, Community and Access</b>						
40	Children's Centres Phase 3	824	0	0	0	824
41	Early Years -Quality & Access	1,343	0	0	0	1,343
42	Playcentre integration	200	200	0	0	400
43	Youth Centre Projects	170	0	0	0	170
44	School Access Improvements	100	50	50	200	
45	Disabled children short breaks	329	0	0	0	329
<b>(B) Sub-total Early Years, Community and Access*</b>		<b>2,966</b>	<b>250</b>	<b>50</b>	<b>3,266</b>	
<b>Planned Asset Maintenance</b>						
46	Planned and reactive maintenance	1,000	1,000	1,000	1,000	3,000
47	PFI Costs - Lifecycle Fund	200	200	200	200	600
<b>(C) Sub-total Planned Asset Maintenance*</b>		<b>1,200</b>	<b>1,200</b>	<b>1,200</b>	<b>1,200</b>	<b>3,800</b>

**Draft Capital Programme 2010/11 to 2012/13**  
**(Based On External Other Funding - Excludes Corporate Resources Bids)**

Ref. No.	Name of Capital Scheme	Total Planned Expenditure Budget (Based On External And Other Funding)					
		Total Estimated	Projected	Original	Indicative	Total	Total Funding Including Pre 2010/11 Spend (where stated) £'000
		Bid For Corporate Resources	Spend Up To 31.3.10	Budget 2010/11	Budget 2011/12	Budget 2012/13	£'000
48	Devolved Schools Capital	£'000	£'000	£'000	£'000	£'000	£'000
48	Devolved Capital						
	(D) Sub-total Planned Devolved Schools Capital*			3,063	3,000	3,000	9,063
	(E) Total CYPs excluding BSF (E=A+B+C+D)*	0	19,994	21,541	11,943	53,478	53,478
	Building Schools For The Future (BSF) - School Projects						
49	Alexandra Park	3,532	233	38	0	271	3,803
50	Fortismere/Blanche Neville	3,020	1,533	33	0	1,566	4,586
51	Gladesmore	8,872	1,951	192	0	2,143	11,015
52	Gladesmore Sports Hall	1,391	0	0	0	0	1,391
53	Heartlands High School	13,475	18,283	1,153	247	19,683	33,158
54	Highgate Wood	4,907	46	0	0	46	4,953
55	Homsey Girls	4,645	233	49	0	282	4,927
56	John Loughborough	5,022	54	0	0	54	5,076
57	Northumberland Park/Vale	14,428	2,006	184	0	2,190	16,618
58	Park View Academy	9,219	3,525	130	0	3,655	12,874
59	Sixth Form Centre	27,603	0	0	0	0	27,603
60	St Thomas More	5,637	2,308	75	0	2,383	8,020
61	Woodside High	13,466	8,867	5,687	168	14,722	28,188
62	Young Peoples Centre	5,225	151	0	0	151	5,376
63	ICT MSP Contract	7,496	5,188	3,802	227	9,217	16,713
64	BSF Other - Total	19,782	842	64	0	906	20,688
65	BSF Programme Contingency	3,376	3,412	385	25	3,822	7,198
	(F) Sub-total BSF School Projects*	✓ 151,096	48,632	11,792	667	61,091	212,187
	Total Children & Young People	151,096	68,626	33,333	12,610	114,569	265,665

Appendix 3.3

**Draft Capital Programme 2010/11 to 2012/13**  
**(Based On External Other Funding - Excludes Corporate Resources Bids)**

**Draft Capital Programme 2010/11 to 2012/13**

Ref. No.	Name of Capital Scheme	Total Planned Expenditure Budget (Based On External And Other Funding)					
		Total	Proposed	Indicative	Indicative	Original	Total
		Estimated Bid For Corporate Resources	Projected Spend Up To 31.3.10	Original Budget 2010/11	Budget 2011/12	Budget 2012/13	Funding Including Pre 2010/11 Spend (where stated)
		£'000	£'000	£'000	£'000	£'000	£'000
	<b>Housing Services (Housing Revenue Account (HRA))</b>						
66	Aids & Adaptations						
67	Transferable Discount Scheme						
68	Estate Improvement						
69	Planned Preventative Maintenance						
70	Structural Works						
71	Extensive Void Works						
72	Energy Conservation						
73	Boiler Replacement						
74	Capitalised Repairs						
75	Lift Improvements						
76	Decent Homes*						
77	Asbestos Removal						
78	Essential Capital Works						
79	Major Works Voids Conversions						
80	Mechanical & Electrical Works						
81	Professional Fees						
82	Sewage & Drainage						
	<b>Total Housing Services (HRA)*</b>						
		72,500	54,140	65,640	56,907	176,687	249,187
	<b>Total Capital Programme</b>						
		223,596	130,710	106,217	76,466	313,393	536,989

Schemes marked (\*) are estimates. Funding TBC